

Agile Certifications

Certifications SPC

PSC Scrum ICAgile

AgilePM

SP DSDM SAFe

PMI-ACP CSD Kanban SA

XP CSM

Scrum.org Agile

CSPO

RefineM PROJECT
MANAGEMENT
CONSULTING

NK Shrivastava, PMP, RMP, ACP, CSM, SPC
CEO/Consultant/Agile Coach - RefineM

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Agenda

1. What is Virtual Lunch & Learn
2. Your Expectations from this Webinar
3. Introduction – Myself
4. Agile Certifications
 - a. **Introduction to Agile Certifications**
 - b. **Types of Agile Certifications**
 - c. **Questions to Ask**
 - d. **Conclusion**
5. Upcoming Learning Opportunities from RefineM
6. How to get 1 PDU for this Webinar?
7. Rewarding Our Loyal Attendees
8. Q & A

RefineM's Virtual Lunch & Learn

This is a monthly webinar delivered during the lunch hour in the first week (Wednesdays) of every month.

It's designed to help you learn while you eat lunch, providing a relaxed environment to enhance your experience.

The monthly webinars will cover a variety of Project Management / Agile topics.

Your Expectations

What are your expectations from this webinar?

Why are you here today?

NK Shrivastava, PMP, RMP, ACP, CSM, SPC

RefineM

Helping organizations turn their project management capability into a *competitive advantage*

- * CEO/Consultant since Dec 2011
- * Agile Coaching/Adoption
- * Project Management/ Process Improvement Consulting and Training
- * Project Management Toolkits (for PMs, Executives and Agile Practitioners)

My professional journey b/f RefineM



- * 20+ years of Successful Project Leadership
- * Led 100s of projects of all sizes, successfully
- * Recovered many projects, saved millions of \$
- * Implemented numerous process improvements
- * Coached/mentored 100s of PMs, and some executives
- * Board Member – SWMO PMI Chapter (2008-2014)

Agile Certifications

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- Introduction
- Types of Agile Certifications
 - PMI-ACP
 - ICAgile
 - DSDM
 - Scrum Alliance
 - Scrum.org
 - Scaled Agile
- Which Certification is Best for You?
- Conclusion

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Agile Certifications Today

- * There are a lot of agile certifications available
 - ✓ Some Scrum-specific
 - ✓ Others “methodology-agnostic” to work anywhere
 - ✓ More could be coming . . .

How do you find the best one for you?

Agile Certifications

- * Agile-Certified Practitioner (PMI-ACP)[®]
- * ICAgile
- * DSDM
- * Scrum Alliance
- * Scrum.org
- * Scaled Agile Framework (SAFe)
- * And could be more . . .



PMI-ACP®

PMI-ACP®

- About the PMI-ACP®
- Qualifications
- Is the PMI-ACP® Best For Me?

PMI-ACP®

- * First began in 2012
- * Designed to cut across methodologies
- * Covers Scrum, XP, Lean and Kanban
- * Requires both agile and PM experience
 - ✓ 1,500 hours experience with Agile teams over last three years
 - ✓ 2,000 hours project management experience over last five years
 - OR the PMP® certification

Qualifications for PMI-ACP

Education	Experience	Contact Hours
Secondary degree (high school diploma or equivalent)	1,500 hours with Agile teams / methodologies over last 3 years AND	21 contact hours related to Agile
	2,000 hours general project management over last five years (not overlapping with above) OR the PMP® certification	

Exam Makeup

- * 120 Questions

- ✓ 100 Scored, 20 Pretest
- ✓ 50% Agile Tools and Techniques
- ✓ 50% Knowledge and Skills

- * Passing Score Not Known

- * 3 Hours Allotted Time

Is the PMI-ACP® Best for Me?

- * Very well-known and respected
- * May be a good fit for those who have PMP® already
- * Methodology-agnostic
 - ✓ Covers Scrum, XP, Lean, Kanban

ICAgile



- About ICAgile
- Competency Levels
- Continued Learning Certifications (CLCs)
- Is ICAgile Best for Me?

ICAgile

- * International Consortium for Agile
- * Assessment driven by course instructor
- * ICAgile Certified Professional (ICP)
 - ✓ Entry-level certification, requires a course
 - ✓ 13 certifications
- * ICAgile Certified Expert (ICE)
 - ✓ Demonstrate working experience, knowledge, and competency
 - ✓ 8 certifications - one certification for each learning track
- * ICAgile Certified Master Agilist (ICM)
 - ✓ Highest certification offered by ICAgile

ICAgile Certified Professional (ICP)

- * Knowledge-based – requires two-day course
- * 13 certifications
 1. ICAgile Certified Professional (ICP)
 2. Business Value Analysis (ICP-BVA)
 3. Agile Portfolio Management (ICP-PFM)
 4. Agile Project Management (ICP-APM)
 5. Adaptive Management (ICP-ADM)
 6. Agile Team Facilitation (ICP-ATF)
 7. Agile Coaching (ICP-ACC)
 8. Agile Programming (ICP-PRG)
 9. Agile Software Design (ICP-ASD)
 10. Agile Testing (ICP-TST)
 11. Agile Test Automation (ICP-ATA)
 12. Agility in the Enterprise (ICP-ENT)
 13. Coaching Agile Transitions (ICP-CAT)

ICAgile Certified Expert (ICE)

* Competency-based

- ✓ Candidates must earn ICP and all certifications associated with each track
- ✓ Candidates must demonstrate working experience and competency before a live panel

* Certifications for each learning track

1. ICAgile Certified Expert in Enterprise Agile Coaching (ICE-EAC)
2. ICAgile Certified Expert in Value Management (ICE-VM)
3. ICAgile Certified Expert in Agile Management (ICE-AM)
4. ICAgile Certified Expert in Agile Coaching (ICE-AC)
5. ICAgile Certified Expert in Agile Development (ICE-AD)
6. ICAgile Certified Expert in Agile Testing (ICE-AT)
7. ICAgile Certified Expert in Agile Leadership (ICE-AL)

ICAgile Certified Master Agilist (ICM)

* Innovation-based

- ✓ Recognizes mastery in multiple Agile disciplines
- ✓ Candidates must earn at least two ICE certifications
- ✓ Candidates must demonstrate competency before a live panel

About ICAgile Exams

- * May not be written exams
- * ICAgile instructors can pick assessment method
- * They can also set the passing score
- * Instructor's decision whether to grant certification

Is ICAgile Best for Me?

- * Can be used with many different methodologies
- * Focuses on learning as product
- * Not as widespread as other certifications

DSDM



- About DSDM
- DSDM Certification Types
 - Generic Agile
 - AgilePM®
- Certification Levels
 - Foundation
 - Advanced Practitioner
- DSDM Trainer, Coach, and Consultant
- Is DSDM Best for Me?

DSDM

- * Dynamic Systems Development Method
- * Two main types of DSDM certification
 - ✓ Generic Agile Certification: Basics and terminology of agile
 - ✓ AgilePM Certification: Facilitating successful agile projects
- * Two main levels of DSDM certification
 - ✓ Foundation level requires passing the [Foundation Exam](#)
 - ✓ Advanced Practitioner level has more requirements
 - 12 months Agile project experience
 - OR 3 days training and 6 months experience
 - See the [application for more details \(PDF\)](#)

DSDM – More Certifications

* DSDM Trainer

- ✓ Helps train students in DSDM
- ✓ Must be Advanced Practitioner already

* DSDM Coach

- ✓ Helps organizations support DSDM implementation

* DSDM Consultant

- ✓ Helps senior management in organizations with DSDM
- ✓ Highest level of DSDM certification available

* Trainer, Coach and Consultant require:

- ✓ Relevant experience in DSDM
- ✓ Oral exam

Is DSDM Best for Me?

- * More prominent in Europe
- * Designed to fit with PMP® and PRINCE2®
- * May be better if you live and work in UK and/or Europe

Scrum Alliance

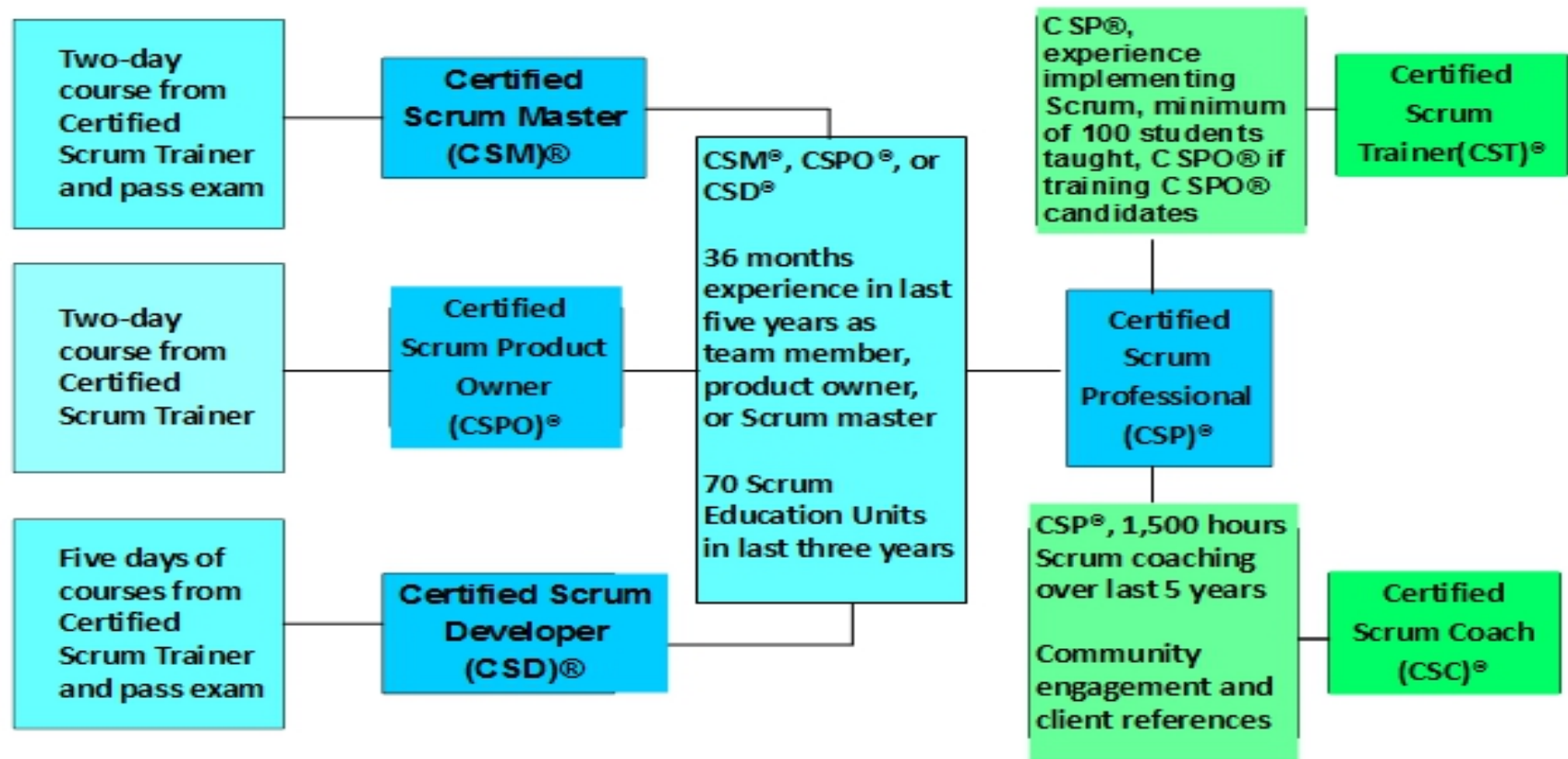


- About the Scrum Alliance
- Scrum Alliance Certifications
 - Certified Scrum Master (CSM)
 - Certified Scrum Developer (CSD)
 - Certified Scrum Product Owner (CSPO)
 - Certified Scrum Professional (CSP)
 - Certified Scrum Trainer (CST)
- Are Scrum Alliance Certifications Best for Me?

Scrum Alliance

- * One of the oldest agile certifications
- * Some certifications require a course and/or exam
 - ✓ Certified Scrum Developer (CSD)[®]
 - ✓ Certified Scrum Master (CSM)[®]
 - ✓ Certified Scrum Product Owner (CSPO)[®]
- * Certified Scrum Professional (CSP)[®]
 - ✓ Requires one of the above plus 36 months experience
- * Certified Scrum Trainer (CST)[®] and Certified Scrum Coach (CSC)[®] require CSP[®] and teaching or coaching experience

Scrum Alliance Certification Flowchart



Is Scrum Alliance Best for Me?

- * Yes, if you are involved in Scrum
- * Very well-known
- * Usually requires taking a course and passing an exam
 - ✓ Only CSP requires previous agile experience
- * Great way to display knowledge of specific roles

Scrum.org



- About Scrum.org
- Scrum.org Certifications
 - Professional Scrum Master (PSM)
 - Professional Scrum Developer (PSD)
 - Professional Scrum Product Owner (PSPO)
- Are Scrum.org Certifications Best for Me?

Scrum.org

- * Also role-specific and very specific to Scrum
- * Professional Scrum Master (PSM)[®] I and II
- * Professional Scrum Product Owner (PSPO) I and II
- * Professional Scrum Developer (PSD)[®] I

No course required, but exam is required

Is Scrum.org Best for Me?

- * If you are in Scrum and can pass the exams, yes
- * Great way to demonstrate role-specific knowledge
- * Not as well-known as Scrum Alliance certifications

Scaled Agile Framework (SAFe)



- About Scaled Agile Framework (SAFe)
- SAFe Certifications
 - SAFe Agilist (SA)
 - SAFe Practitioner (SP)
 - SAFe Program Consultant (SPC)
- Are SAFe Certifications Best for Me?

Scaled Agile Framework (SAFe)

- * Geared toward scaling agile at enterprise level
- * Scaled Agile organization is known as SAI
- * Requires project & agile experience, courses, & exam
- * SAFe Agilist (SA)
 - ✓ Geared toward executives, managers, agile change agents
- * SAFe Practitioner (SP)
 - ✓ Geared toward developers, testers, PMs, team members
- * SAFe Product Manager / Product Owner (SPM/PO)
 - ✓ Geared toward product managers and owners

SAFe Certifications -- Continued

* SAFe Program Consultant (SPC)

- ✓ Provide consulting for internal agile change agents and consultants

* SAFe Program Consultant and Trainer (SPCT)

- ✓ Must be recommended by SAI Gold Partner
- ✓ Highest SAFe certification available

Is SAFe Best for Me?

- * If you are an agile newcomer, probably not
- * If you are not involved in scaling agile, probably not
- * Very specific toward scaling agile

Questions to Ask



- Where am I on my agile journey?
- What methodology do I use?
- What experience do I have?

Where Am I?

- * Knowing where you are helps with what you need
- * Also knowing where you want to go
 - ✓ Developer wanting to become Scrum Master? CSM may be best
 - ✓ Involved in scaling agile? SA or SP may be best
- * If you're in Europe, DSDM may be better

Methodologies and Experience

- * If you're in Scrum, CSM or PSM may be best
- * If you have experience, PMI-ACP may be best
- * If you're involved in scaling agile, SAFe may be best

Depends on where you are and where you want to go

May not need a certification either

More Training Opportunities From RefineM

Training Title	Springfield, Missouri	Instructor-Led Online	Free Webinar
<u>Agile Certifications</u>			May 06
<u>Ace Your PMP® Exam: Final Review</u>		May 14	
<u>Agile Fundamentals</u>	June 01-02		
<u>A Tiered Approach to Implement the PMBOK® Guide</u>			June 3
<u>PMP® Exam Prep</u>	June 22-25		
<u>Authentic Leadership</u>	August 24		

Visit <https://refinem.com/trainings/> for more details

RefineM Customized Training

We also offer customized trainings, On-site & Virtual

Topics include

- * *Agile,*
- * *Project Management,*
- * *Process Improvement,*
- * *Leadership and*
- * *PMI & SAFe Certifications.*



More info at <http://refinem.com/trainings/>

Contact us at Contact@RefineM.com

June Lunch and Learn

- * *A Tiered Approach to Implement the PMBOK® Guide*
 - ✓ How to decide what processes to use on a given project?
 - ✓ How do you know when more rigor is needed?
- * *Wednesday, June 3, 12:00-1:00 PM Central*

Register Today - Don't wait for the last Minute

How to Claim 1 PDU for this Webinar?

- * PDU Category – B, Continuing Education
- * Program Title – Webinar on “Agile Certifications”
- * Date Started – Today’s date
- * Date Completed – Today’s date
- * Hours Completed – 1.00
- * Provider
 - ✓ Name – RefineM
 - ✓ Phone # 417-414-9886
 - ✓ Email – nks@refinem.com
- * PDUs Claimed – 1.00

Rewarding Our Loyal Attendees

* Anyone who attends 3 Lunch and Learn Webinars in a row is a Star Attendee and is eligible for a prize drawing.

* **3 Prizes Per Month:**

- ✓ 50% off our toolkit
- ✓ 25% off any of our training courses
- ✓ \$10 Amazon Gift Card



Congratulations to the winners!
Stay tuned for our next drawing in June.

Questions?



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