

RefineM

Is Agile Dead?

NK Shrivastava, PMP, RMP, ACP, CSP, SPC4, ICP-ACC
CEO/Enterprise Agile Coach

www.RefineM.com



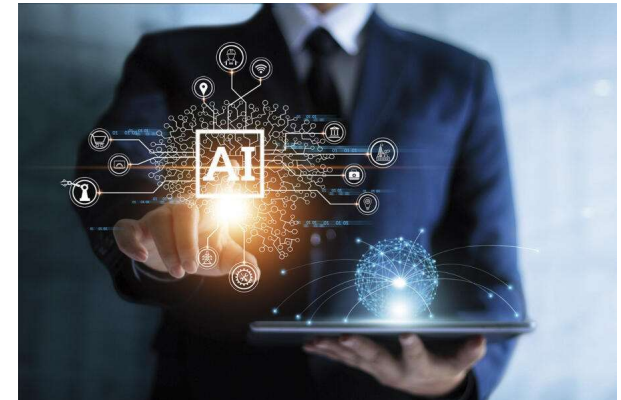
Agenda

Section	Topics
1	Introduction / Expectation Setting
2	What is the Current State of Agile?
3	Is Agile Dead?
3	How Can Agile Continue to Thrive?
4	Quiz
5	Conclusion, Q&A

Objectives

By attending this webinar, you will learn:

1. The current state of Agile.
2. Whether Agile is “alive” or “dead.”
3. How to improve your Agile implementation.



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Helping organizations achieve excellence in delivering business outcomes within 8-12 weeks through Agile Coaching



NK Shrivastava, Certified Enterprise Agile Coach

MBA, ICP-ACC, ACP, CSP, SPC4, PMP, RMP

<http://www.linkedin.com/in/nkshrivastava>

CEO/Enterprise Agile Coach @ RefineM since Dec 2011

- Agile Transformation/Coaching (IBM, Charter, Wells Fargo ...)
- Project Management/Process Improvement Consulting
- Project Management and Agile Training
 - ✓ PMP Exam Prep - <https://refinem.com/pmp-exam-prep-course-public/>
 - ✓ PMI-ACP Exam Prep - <https://refinem.com/pmi-acp-exam-prep-course-public/>
 - ✓ Agile Leadership - <https://refinem.com/agile-leadership-course/>
 - ✓ Self-Paced Online Training - <https://refinem.com/self-paced-online-trainings/>
- Product Creation for Project and Agile Professionals
 - ✓ Essential Gear for Project Managers - [RefineM.com/products/essential-gear-for-project-managers/](https://refinem.com/products/essential-gear-for-project-managers/)
 - ✓ PMP Exam Simulator - [RefineM.com/pmp-exam-prep-practice-test/](https://refinem.com/pmp-exam-prep-practice-test/)
 - ✓ Agility Assessment Tool - [Agility.RefineM.com/](https://agility.refinem.com/)
 - ✓ Videos – PMP and Agile - <https://vimeo.com/search?q=RefineM>

25+ years of successful Agile & Project leadership before Launching RefineM

- ✓ Successfully led hundreds of projects of all sizes using Waterfall and/or Agile
- ✓ Recovered many projects, saved millions of dollars
- ✓ Implemented numerous process improvements
- ✓ Coached/mentored hundreds of PMs and executives
- ✓ Board member of SWMO PMI Chapter (2008-2014)

RefineM's GenAI Initiatives

RefineM is established as a leader in the Generative AI space.

- Our 2-day Generative AI course
- Our AI POC group
- Our AI tools, Intellidoc.AI and DBQuery.AI



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What's New at RefineM

Upcoming Free Webinar	Date
<i>Managing AI Projects with CPMAI</i> (https://refinem.com/refinem-august-2025-webinar-managing-ai-projects-with-cpmai/)	Aug 21

RefineM Products	Self-Paced Online Training
<u>Essential Gear for Project Managers</u> RefineM.com/products/	<u>Agile Fundamentals Self-Paced Course</u> RefineM.com/course/agile
<u>PMP® Exam Prep Test Simulator</u> Examprep.RefineM.com	<u>PM Fundamentals Self-Paced Course</u> Refinem.com/course/project-management-fundamentals/
<u>Agility Assessment</u> Agility.RefineM.com	<u>Agile BusReqs Self-Paced Course</u> https://vimeo.com/ondemand/refinembusreq
<u>PDU Bundle</u> https://vimeo.com/ondemand/refinempdus	<u>Backlog Grooming Self-Paced Course</u> Udemy.com/course/backlog-grooming-for-agile-requirements/

Chatterfall Question – Is Agile Dead?



Answer in one word via Teams chat

Survey Question

What are your expectations for this webinar?
Why are you here today?



Use Menti to answer

Survey Question

What are your thoughts on the current state of Agile?



Use Menti to answer



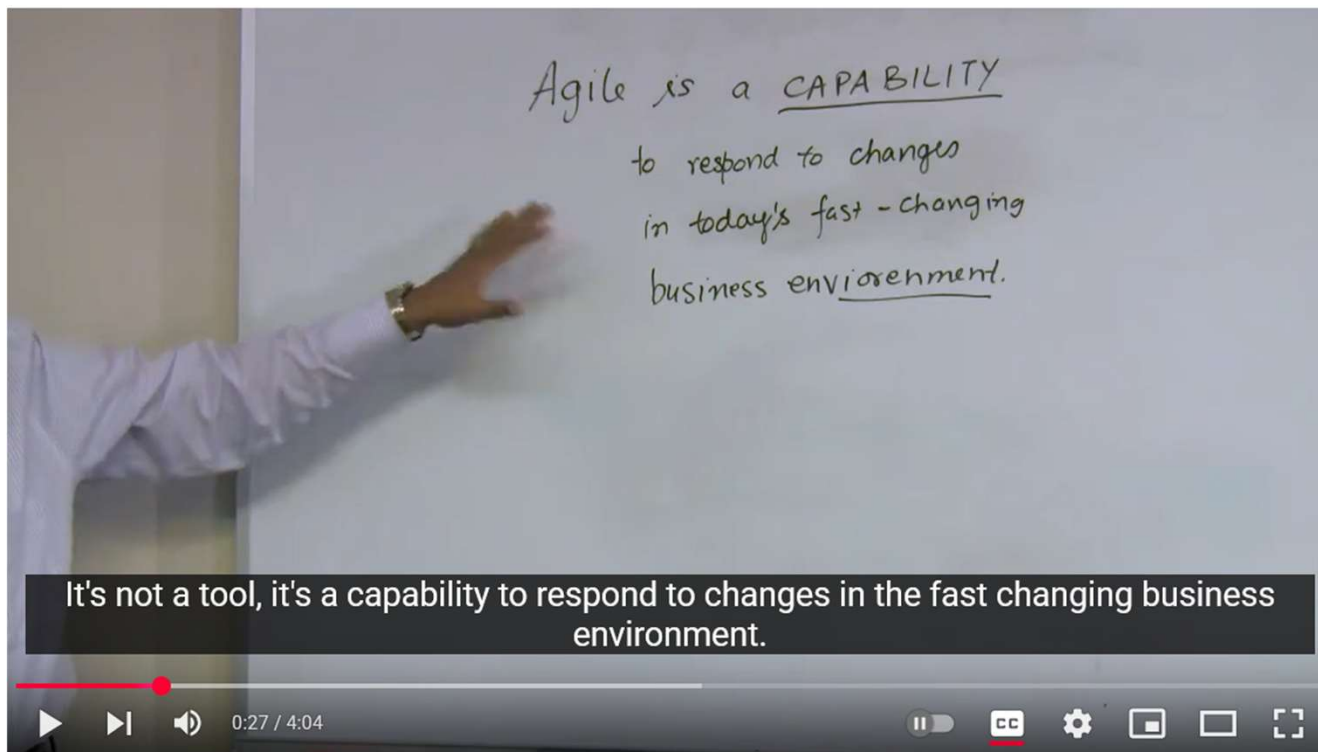
What is the Current State of Agile?

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What is Agile?

<https://www.youtube.com/watch?v=sjQS4ppfyps>



The Current State of Agile

YouTube Short: <https://youtube.com/shorts/jOqIheKPcZE?si=izBmcrNPK6GEVM8m>



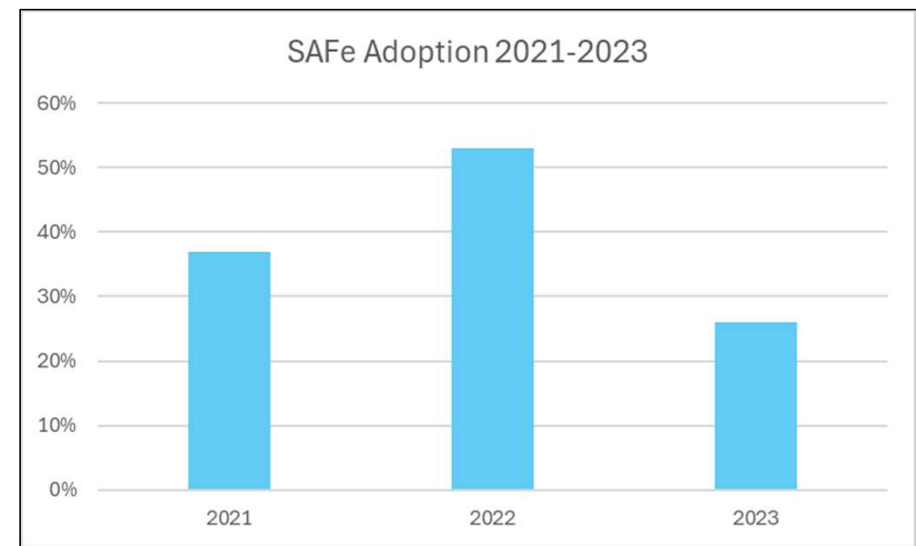
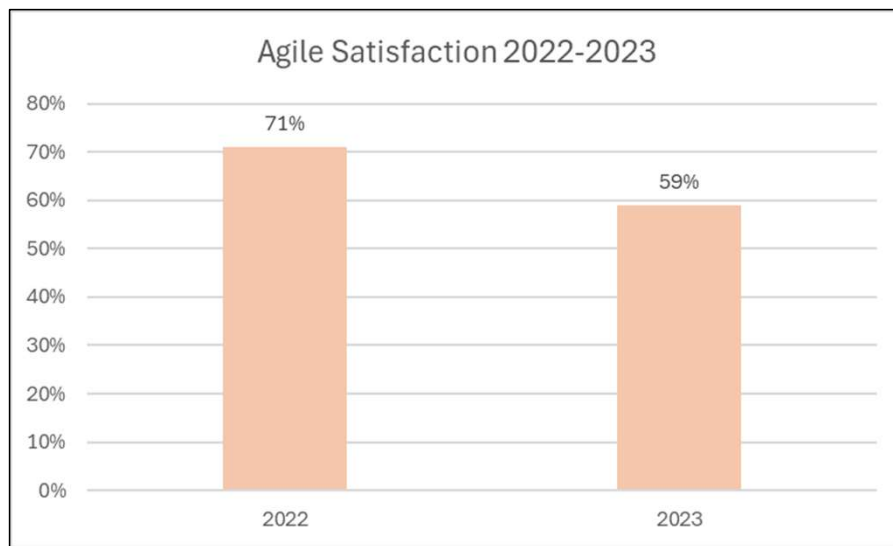
The Current State of Agile

YouTube Link: <https://www.youtube.com/watch?v=uGTYKHUHey4>



The Current State of Agile

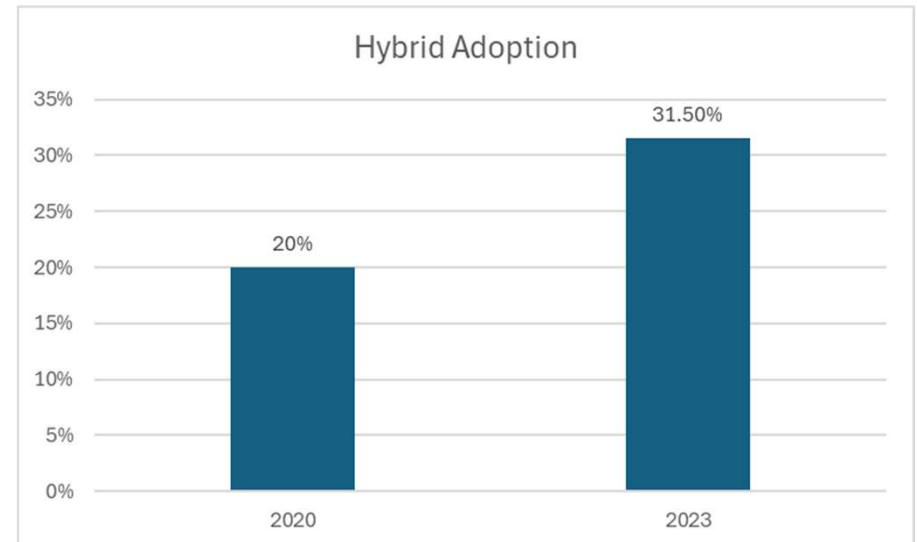
- According to [latest State of Agile report](#), satisfaction with Agile has declined heavily (59%, down from 71%) and SAFe (26%, down from 53%)
- Many Agile thought leaders have asked, “Is Agile Dead?”



Source: <https://digital.ai/resource-center/analyst-reports/state-of-agile-report/>

What Factors are Driving This Shift?

- Layoffs in all industries, especially tech
- Organizations shifting to hybrid – increase from 20% to over 30% in last 3 years according to PMI
- Organizations integrating Agile into their daily work, not calling it Agile as much



<https://www.pmi.org/learning/thought-leadership/pulse/future-of-project-work>

Impact on Coaches and Scrum Masters

- Organizations are less sure about how to evaluate Agile Coaches and Scrum Masters and their impact
- Many coaches cite Executive / Management Resistance and Difficulty Changing the Culture or Mindset as key challenges in their coaching



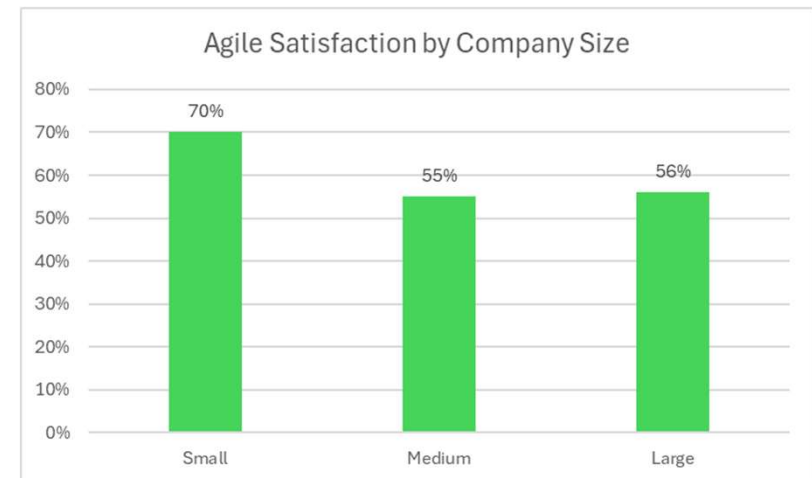
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<https://api.businessagility.institute/storage/files/download-library/State-Of-Agile-Coaching-Report-2022.pdf>

<https://www.programstrategyhq.com/post/is-agile-dead>

More Findings

- Not enough leadership participation / championing, especially in medium or large companies
- Smaller companies are having more success implementing Agile than their counterparts at medium or large companies



Source: <https://digital.ai/resource-center/analyst-reports/state-of-agile-report/>



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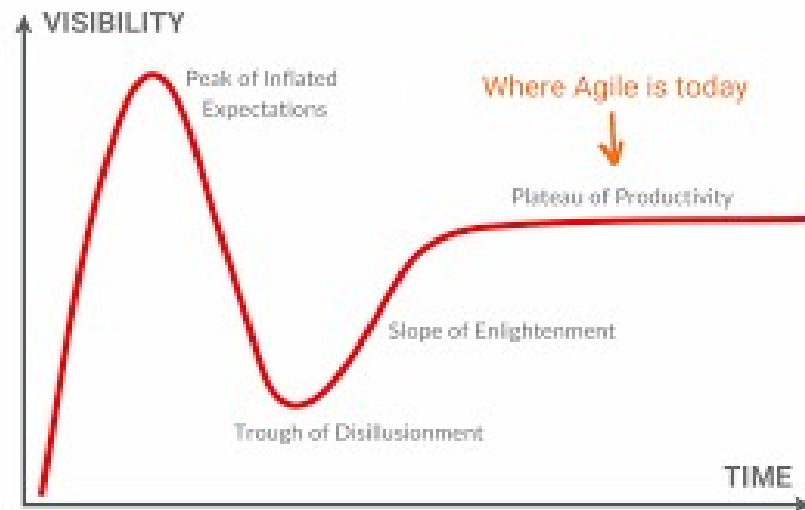
The “Agile is Dead” Argument

- Agile has strayed from its original purpose and no longer has value.
- Too many certifications and frameworks make it difficult for organizations to adopt and sustain
- Organizations no longer see the bottom-line value



The “Agility is Not Dead” Argument

- Capital A “Agile” may be on the decline in organizations but agile and agility are evolving.
- Agility and rapid response to change is a constant of the modern business world.
- Organizations need to be Agile now more than ever





How Can Agile Continue to Thrive?

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Continuing to Use Agile

Keep focus on being Agile, not doing Agile

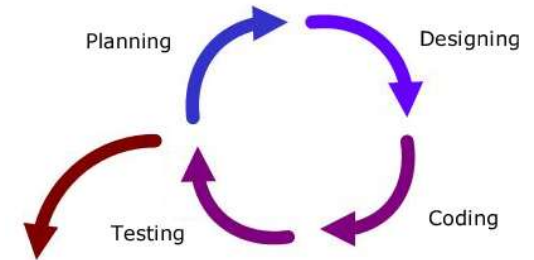
Make sure teams have what they need to succeed



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Doing Agile vs. Being Agile

- Make sure teams understand the “why” not just the “how” of Agile
- Make sure they understand the Agile principles and mindset
- Coaches can still work well here



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Download our article “Doing Agile vs. Being Agile” at <https://refinem.com/white-papers-and-articles/>

Supporting Agile Teams

- What do teams need to get their work done?
- What issues are they facing, and how can you help resolve them?
- Servant leadership is critical to empowered and effective Agile teams



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Quiz

Go to [menti.com](https://www.menti.com) to answer



Top 2 Winners get free access (100% discount) to one of RefineM's products of their choice

1. Essential Gear for Project Managers (\$89)
2. PMP Exam Prep Simulator – 3 months (\$100)
3. Agility Assessment – 3 months (\$99)
4. PDU Bundle - 2 months (\$98)
5. Self-Paced Online Course (\$100 each)
 - Agile Fundamentals, or
 - Project Management Fundamentals

Conclusion



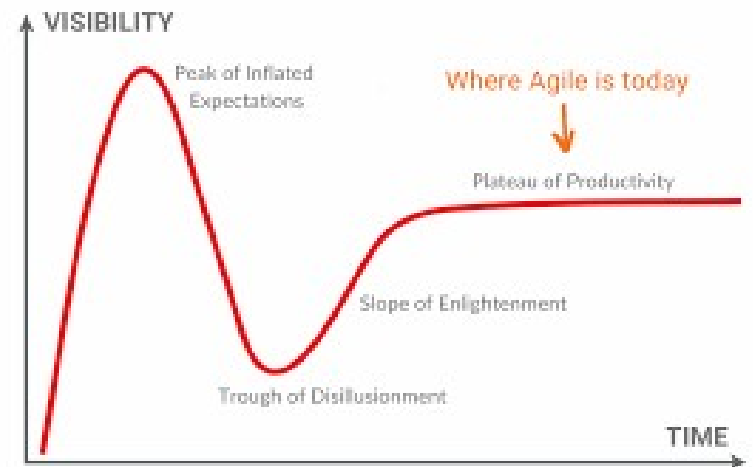
Agile is not dead, but it has certainly changed. Rigid frameworks have seen higher rates of rejection by organizations overall.



While rigid frameworks are being rejected, the overall theme and state of being Agile – ready to respond to change rapidly – has not gone away and will not go away.



The best way to get benefit from Agile is to embrace “being Agile” over doing Agile. Help your teams absorb the principles and mindset and make sure they are supported.



RefineM's 2-Day AI Tools Workshop

About 70-75% of this 2-day training course is hands-on exercises based on case studies and refined through real-world applications of AI tools. Be prepared to get your hands dirty and discover ways that AI can be a part of your project management toolkit.

Next class is Thursday-Friday, August 15-16.

Also available September 19-20, October 17-18, November 21-22, and more.

https://trainings.refinem.com/index.php/Home/genai_course_schedule
for more information and to register



RefineM August Webinar: Managing Agile Projects with CPMAI

Thursday, August 21, 12:00 noon Eastern

How can AI projects effectively be managed when there are so many moving parts?

How to build the model, test the model, deploy the model, and manage data elements?

PMI's CPMAI framework is one way forward. Learn more from members of our AI POC group.

Visit <https://refinem.com/refinem-august-2025-webinar-managing-ai-projects-with-cpmai/> for more information and to register

Claiming Your PDU

PDU Claim Code	3990BUDW2L
Activity Name	<i>"Is Agile Dead?"</i>
Provider	"RefineM LLC"
Date Started/Completed	July 17, 2025
Contact Person	NK Shrivastava
Contact Phone	(417) 763-6762
Contact Email	Trainings@RefineM.com
PDU s	1.00 Business Acumen.

**Please claim your PDU by end of October 2025.
Claim code will expire after October 31.**

Questions

Questions?

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