

RefineM

2021 Project Management Year in Review

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Agenda

1. Introductions and Expectations
2. 2021 Project Management Year in Review
3. Project Management Successes
4. Project Management Challenges
5. Quiz
6. Summary / Q&A

Your Expectations

What are your expectations from this webinar?

Go to [menti.com](https://www.menti.com) to answer



NK Shrivastava

PMP, RMP, ACP, CSP, SPC4

- CEO/Consultant since Dec 2011
 - Agile Transformation/Coaching/Adoption
 - Enterprise Agile Coach @ IBM
 - Project Management/Process Improvement Consulting and Training Products for Project and Agile Professionals
 - Essential Gear for Project Managers
[RefineM.com/products/essential-gear-for-project-managers/](https://www.refinem.com/products/essential-gear-for-project-managers/)
 - PMP Exam Simulator
[RefineM.com/pmp-exam-prep-practice-test/](https://www.refinem.com/pmp-exam-prep-practice-test/)
 - Agility Assessment Tool
[Agility.RefineM.com/](https://www.refinem.com/agility/)
 - Videos – PMP and Agile5
<https://vimeo.com/search?q=RefineM>
- 20+ years of successful project leadership
 - Successfully led hundreds of projects of all sizes
 - Recovered many projects, saved millions of dollars
 - Implemented numerous process improvements
 - Coached/mentored hundreds of PMs and executives
 - Board member of SWMO PMI Chapter (2008-2014)

Helping organizations
turn their project
management capability
into a **competitive
advantage**

RefineM



What's New at RefineM

Upcoming Free Webinar & Trainings	Date
2022 Project Management Trends – ProjectManagement.com	Feb 02

RefineM Products	Self-Paced Online Training
Essential Gear for Project Managers RefineM.com/products/	Agile Fundamentals Self-Paced Course RefineM.com/course/agile
PMP® Exam Prep Test Simulator Examprep.RefineM.com	PM Fundamentals Self-Paced Course Refinem.com/course/project-management-fundamentals/
Agility Assessment Agility.RefineM.com	Agile BusReqs Self-Paced Course https://vimeo.com/ondemand/refinembusreq
PDU Bundle https://vimeo.com/ondemand/refinempdus	Backlog Grooming Self-Paced Course Udemy.com/course/backlog-grooming-for-agile-requirements/

2021 Year in Review



- Project Management Successes
- Project Management Challenges

Survey Question

If you were to describe your experience in 2021 in one word, what word would that be?

Go to [menti.com](https://www.menti.com) to answer

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Successes

1. COVID-19 Response Drove Influential Projects
2. Project Management Still Top In-Demand Skill
3. Agile Adoption Accelerated in Several Fields
4. Agile Organizations with Strong Culture Thrived
5. PMI Certifications have Increased Drastically
6. People Got Better at Remote Work
7. Project Managers/Skills in Higher Demand

1. COVID-19 Response Drove Influential Projects

PMI's 50 Most Influential Projects List of 2021 featured projects in response to COVID-19 at the top

- mRNA vaccine
- Remote work structure



Projects and project management began their rebound in 2021

Source: <https://www.pmi.org/most-influential-projects-2021/50-most-influential-projects-2021>

2. Project Management Still Top In-Demand Skill

Dice.com found project management is topmost requested skill among employers

Employers' Most-Requested Tech Skills, Past 90 Days

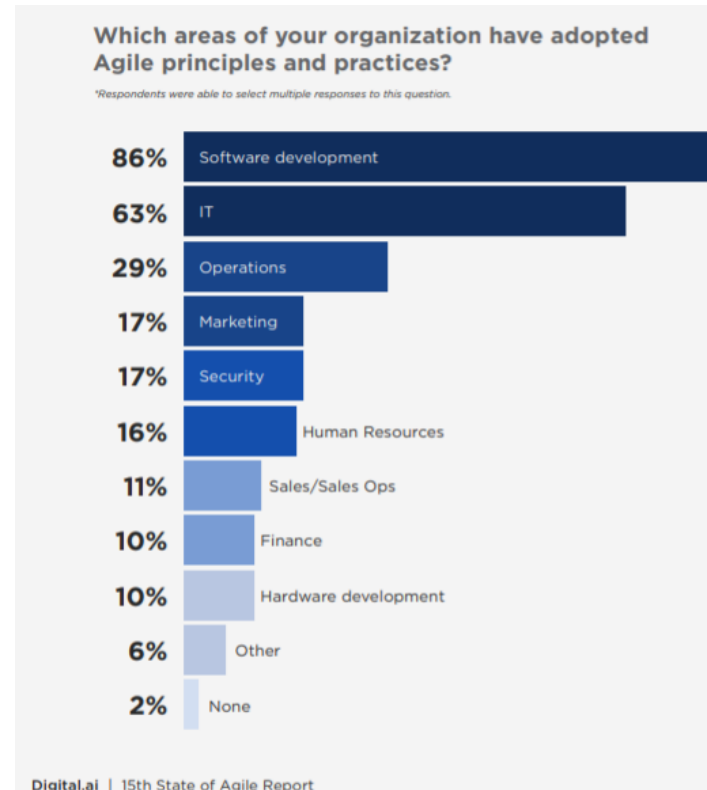


Source: <https://insights.dice.com/2021/11/02/project-management-still-employers-most-in-demand-tech-skill/>

3. Agile Adoption Accelerated in Several Fields

1. According to the Digital.AI State of Agile report, Agile adoption massively accelerated in 2021

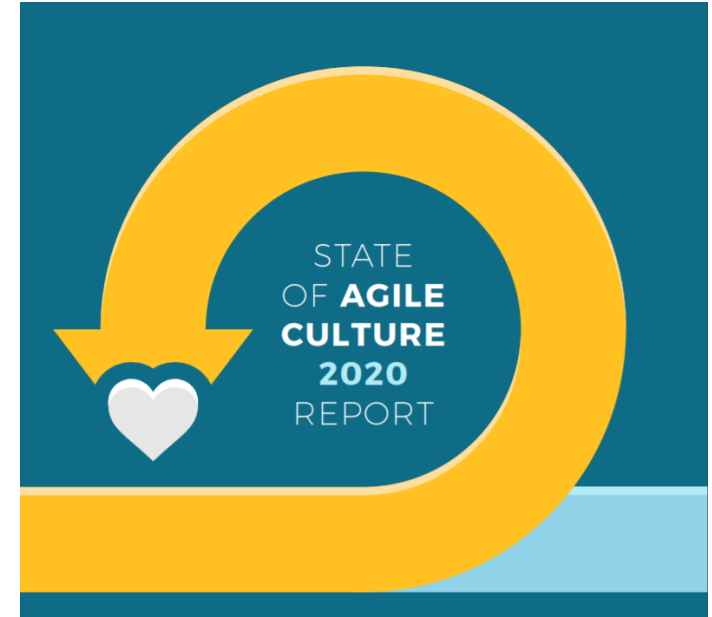
- ✓ 37% to 86% in software development
- ✓ 26% to 63% in IT
- ✓ Finance, marketing, human resources also saw gains



Source: <https://digital.ai/catalyst-blog/15th-state-of-agile-report-agile-leads-the-way-through-the-pandemic-and-digital/>

4. Agile Organizations with Strong Culture Thrived

1. 2020 State of Agile
Culture: strong Agile culture can improve business performance by up to 235% over competitors
2. Plus 40% improved delivery time, 25% cost reduction, and 30% reduced risk
3. What does it take to achieve strong culture?
 - Agile mindset, a plan, and time and commitment to the plan



Agile culture is critically important

5. PMI Certifications have Increased Drastically

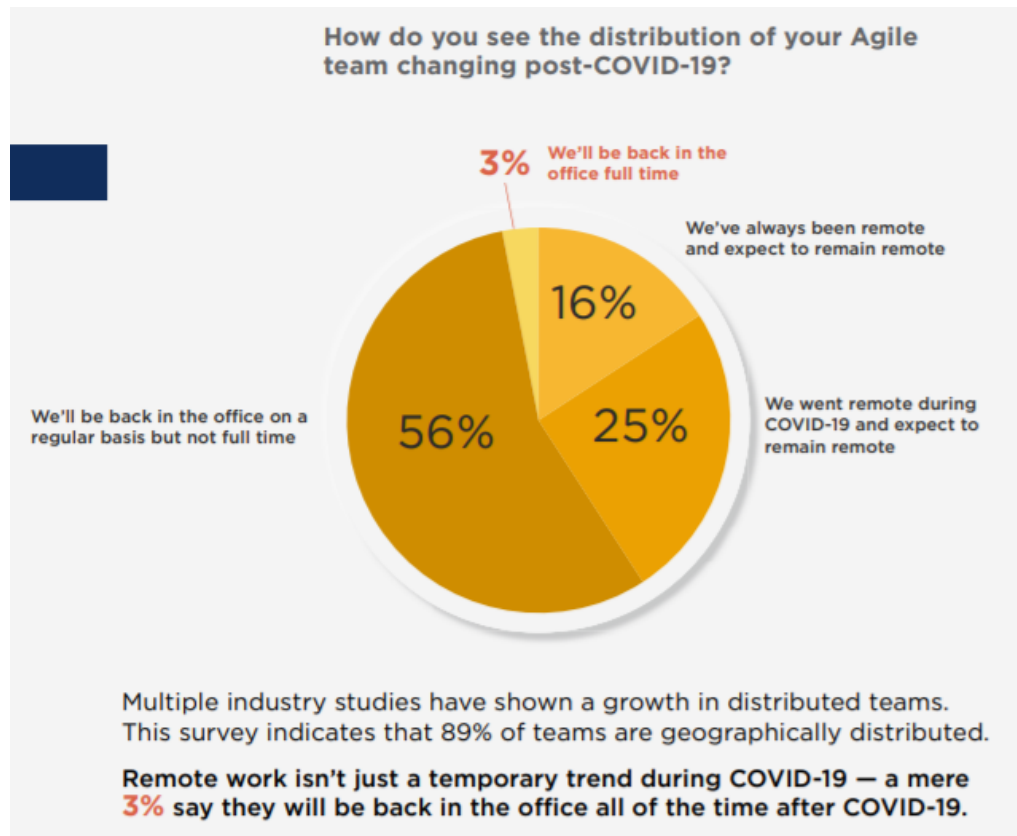
1. Now over 1.2 million PMPs worldwide
2. Over 50,000 CAPM
3. Almost 50,000 PMI-ACP
4. Disciplined Agile certifications have started well
 - DASM and
 - DASSM

Certifications Total Active Holders of:

2,557	DASM
55,955	CAPM
47,089	PMI-ACP
1,398	DASSM
9,255	PMI-RMP
2,531	PMI-SP
5,254	PMI-PBA
1,233,744	PMP
3,399	PgMP
1,123	PfMP

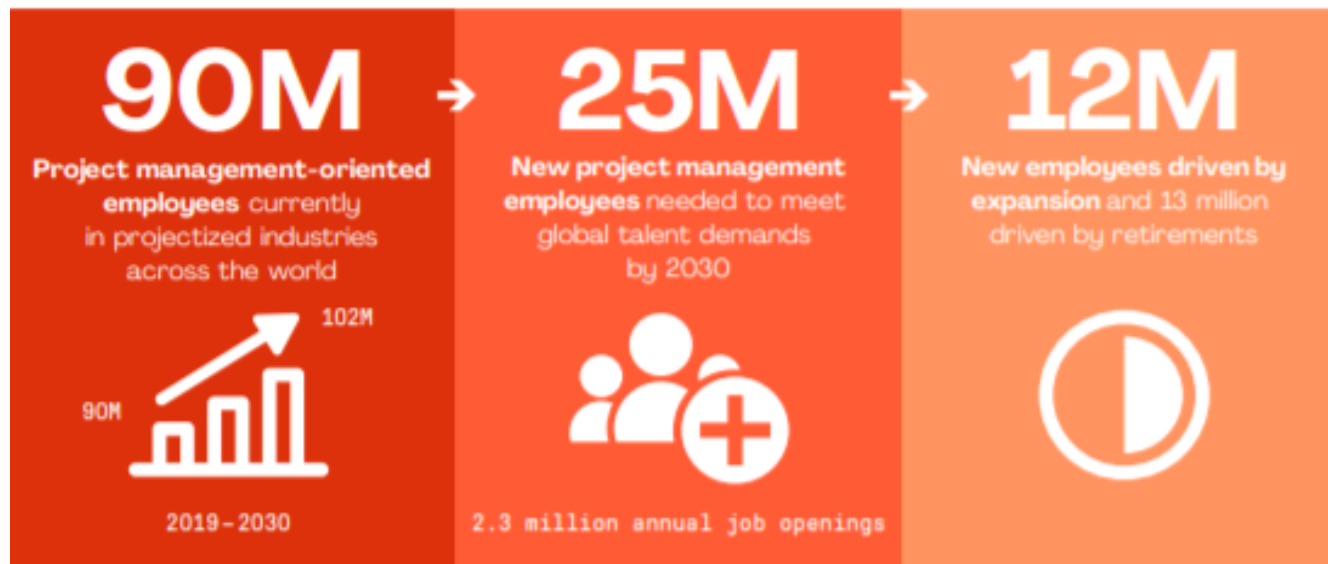
6. People Got Better at Remote Work

1. Everyone had learning curve adjusting to remote work



7. Project Managers/Skills In Higher Demand

1. 25 million people needed in PM roles worldwide by 2030
2. Plenty of opportunities for project managers



Challenges

1. COVID continued to disrupt project success
2. Staffing became big issue all across Industries
3. Remote collaboration is still a hurdle to overcome
4. Adopting a Strong Team Culture Harder than Ever
5. Keeping Mentally Sound Still a Challenge

1. COVID-19 Continued to Disrupt Project Success

1. COVID-19 Delta variant has caused many issues
2. New variants still out there such as Omicron
3. Effect on projects in 2022 to be seen



How to Overcome:

1. Stay ahead of the latest news
2. Adapt quickly to stay healthy

2. Staffing Became Big Issue All Across Industries

1. Staffing became harder worldwide
 - Affects both project and operations work
2. Hiring and retaining people became more difficult than ever due to challenges



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How to Overcome:

1. Have a solid staffing plan – know what's required
2. Look at compensation, benefits and culture to keep people on

3. Remote Collaboration Still a Hurdle

1. Remote collaboration not totally there yet
2. Although more professionals do it, technology curve still difficult to get over



How to Overcome:

1. Have tech support available
2. Invest in tools that work for the whole team

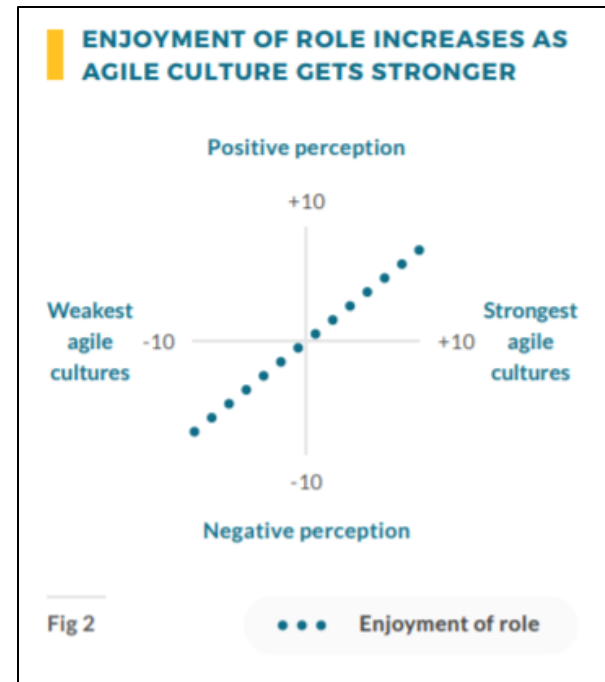
4. Adopting a Strong Team Culture Harder Than Ever

Adopting a strong team culture

- Teams without a strong Agile culture reported lower performance and individual employee frustration
- Teams with more rigid Agile cultures also reported struggles

How to Overcome:

1. Pay attention to team culture.
2. Use a team charter
3. Plan icebreaker/fun events frequently



5. Keeping Mentally Sound Still a Challenge

1. Many PMs reported mental, emotional overwhelm
2. Expected to continue in 2022 with rapid change



How to Overcome:

1. Take good care of yourself and others around you
2. Discipline, habits can help

Staying Emotionally and Physically Healthy During COVID-19 on RefineM YouTube Channel

<https://www.youtube.com/watch?v=5VBcxWgAe4c>

Conclusion

1. Changes due to pandemic are not going away
2. Project management world is forever altered by rapid change
3. Take advantage of the change and learn to adapt

Accelerate your project management in 2022

Contact@RefineM.com

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Quiz

Go to [menti.com](https://www.menti.com) to answer



Winner gets free access (100% discount) to one of RefineM's products of their choice

1. Essential Gear for Project Managers (\$89)
2. PMP Exam Prep Simulator – 3 months (\$100)
3. Agility Assessment – 3 months (\$99)
4. PDU Bundle – one month (\$39)
5. Agile Fundamentals self-paced online course (\$100)
6. PM Fundamentals self-paced online course (\$100)

RefineM's Next Lunch and Learn

- ***2022 Project Management Trends***
 - ✓ What trends do we see in project management and Agile?
 - ✓ How can you take advantage of the trends, or avoid being swept up by them?
- ***February 2, 2022, 12:00-1:00 PM EST –
ProjectManagement.com***

Register Today - Don't wait for the last Minute

Next PMP Training Course



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2. PMI-provided course material
3. Pre- and post-assessment
4. 90 days access to RefineM Test Simulator
5. 90 days access to RefineM Agile self-paced class
6. Lifetime access to PDU Bundle

Runs once a month

Next course: January 8-29, 2022

4 consecutive Saturdays over the Web

\$999 until Dec 25, \$1,249 afterwards

<https://refinem.com/pmp-exam-prep-course-public/>

How to Earn 1 PDU for this Webinar?

1. Log in to ccrs.pmi.org and Click on “Report PDUs” link.
2. Click “Courses and Training” and Input the following:

PDU Claim Code	3990T4DV5I
Activity Name	<i>“Project Management 2021 Year in Review”</i>
Provider	“RefineM LLC”
Date Started/Completed	December 1, 2021
Contact Person	NK Shrivastava
Contact Phone	(417) 763-6762
Contact Email	Trainings@RefineM.com
PDUs	1.00 Strategic.

3. Check “I agree this claim is accurate” box and then Submit.

**Please claim your PDU by end of January 2022.
Claim code will be retired after that date.**

Questions?

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 <http://www.linkedin.com/in/nkshrivastava>

 [@justrightpm](https://twitter.com/justrightpm)

Training Opportunities from RefineM

Agile Courses	Over the Web
<u>Backlog Grooming for Agile Requirements</u>	Jan 21
<u>Business Requirements for Agile Projects</u>	Jan 7
<u>Agile Fundamentals</u>	Jan 18
<u>PMI-ACP® Exam Prep</u>	Jan 18
<u>Agile for Waterfall/Operational Work</u>	Nov 19

Project Management Courses	Over the Web
<u>Project Management Fundamentals</u>	Jan 11
<u>PMP® Exam Prep</u>	Jan 24-28

Leadership Courses	Over the Web
<u>Agile Leadership</u>	Jan 13
<u>Leadership Skills for Project Managers</u>	Jan 28