

# RefineM

## *PMBOK® Guide 7<sup>th</sup> Edition Changes*

NK Shrivastava, PMP, RMP, ACP, CSP, SPC4  
CEO/Enterprise Agile Coach - RefineM

# Agenda

1. Introductions and Expectations
2. *PMBOK® Guide 7<sup>th</sup> Edition Changes*
3. Questions about the New 7<sup>th</sup> Edition
4. Quiz – Winner will get 100% off on any RefineM product of their choice
5. Summary / Q&A

# Your Expectations

What are your expectations from this webinar?

Go to [menti.com](https://www.menti.com) to answer



# NK Shrivastava

## PMP, RMP, ACP, CSP, SPC4

- CEO/Consultant since Dec 2011
  - Agile Transformation/Coaching/Adoption
    - Enterprise Agile Coach @ IBM
  - Project Management/Process Improvement Consulting and Training Products for Project and Agile Professionals
    - Essential Gear for Project Managers  
[RefineM.com/products/essential-gear-for-project-managers/](https://www.refinem.com/products/essential-gear-for-project-managers/)
    - PMP Exam Simulator  
[RefineM.com/pmp-exam-prep-practice-test/](https://www.refinem.com/pmp-exam-prep-practice-test/)
    - Agility Assessment Tool  
[Agility.RefineM.com/](https://www.refinem.com/agility/)
    - Videos – PMP and Agile5  
<https://vimeo.com/search?q=RefineM>
- 20+ years of successful project leadership
  - Successfully led hundreds of projects of all sizes
  - Recovered many projects, saved millions of dollars
  - Implemented numerous process improvements
  - Coached/mentored hundreds of PMs and executives
  - Board member of SWMO PMI Chapter (2008-2014)

Helping organizations  
turn their project  
management capability  
into a **competitive  
advantage**

RefineM



# What's New at RefineM

Upcoming Free Webinar & Trainings	Date
Design Thinking Q&A 4:00-5:00 PM Eastern	Sept 08
New WOWs for Remote Agile Teams <a href="http://ProjectManagement.com">ProjectManagement.com</a>	Oct 13

RefineM Products	Self-Paced Online Training
<a href="http://RefineM.com/products/">Essential Gear for Project Managers</a> <a href="http://RefineM.com/products/">RefineM.com/products/</a>	<a href="http://RefineM.com/course/agile">Agile Fundamentals Self-Paced Course</a> <a href="http://RefineM.com/course/agile">RefineM.com/course/agile</a>
<a href="http://Examprep.RefineM.com">PMP® Exam Prep Test Simulator</a> <a href="http://Examprep.RefineM.com">Examprep.RefineM.com</a>	<a href="http://Refinem.com/course/project-management-fundamentals/">PM Fundamentals Self-Paced Course</a> <a href="http://Refinem.com/course/project-management-fundamentals/">Refinem.com/course/project-management-fundamentals/</a>
<a href="http://Agility.RefineM.com">Agility Assessment</a> <a href="http://Agility.RefineM.com">Agility.RefineM.com</a>	<a href="https://vimeo.com/ondemand/refinembusreq">Agile BusReqs Self-Paced Course</a> <a href="https://vimeo.com/ondemand/refinembusreq">https://vimeo.com/ondemand/refinembusreq</a>
<a href="https://vimeo.com/ondemand/refinempdus">PDU Bundle</a> <a href="https://vimeo.com/ondemand/refinempdus">https://vimeo.com/ondemand/refinempdus</a>	<a href="http://Udemy.com/course/backlog-grooming-for-agile-requirements/">Backlog Grooming Self-Paced Course</a> <a href="http://Udemy.com/course/backlog-grooming-for-agile-requirements/">Udemy.com/course/backlog-grooming-for-agile-requirements/</a>

# ATP Program



RefineM has been approved as a Premier Authorized Training Provider (ATP) to continue to deliver high-quality training in PMP® Exam prep and other areas.

**Look for 2021 training at**  
**<https://RefineM.com/training/public>**

# RefineM Affiliate Program



Earn money while promoting our Products and Trainings.

Your customers get a discount of:  
25% on Products and Self-Paced Trainings and 15% on Live Trainings.

You earn commission of:  
25% on Products and Self-Paced Trainings and 10% on Live Trainings.

Contact Us at [Trainings@RefineM.com](mailto:Trainings@RefineM.com) to get started.

RefineM





RefineM is partnering with Kanbanize to provide teams and organizations a one-stop shop to implement Agile. This partnership with a leading Kanban platform will help our customers with:

- Project and portfolio management
- Software development
- Operations management
- IT infrastructure

[RefineM.com](https://RefineM.com)



**Sign up for a 30-day free trial with full support from us**

[https://kanbanize.com/sign-up?referral\\_code=498319](https://kanbanize.com/sign-up?referral_code=498319)

RefineM



# Survey Question

**What are your biggest questions about the new  
*PMBOK® Guide?***

**Go to [menti.com](https://www.menti.com) to answer**

Contact@RefineM.com

RefineM





## PMBOK® Guide 7<sup>th</sup> Edition Changes

1. Overview of new *PMBOK® Guide*
2. Structure of the New Guide
  - a. Standard for Project Management
  - b. Project Performance Domains
3. Questions About the 7<sup>th</sup> Edition
  1. What changed from 6<sup>th</sup> to 7<sup>th</sup>?
  2. Can I still use 6<sup>th</sup> Edition?
  3. Is the PMP Exam Based on 7th Ed.?
  4. What Do I Need to Pass the Exam?

RefineM



# Overview of new *PMBOK® Guide 7<sup>th</sup> Edition*

1. Released July 2021
2. Much shorter than previous editions – approx. 250 pages total
3. Describes a systems-based approach to value delivery, not process-based
  - ✓ Focus is on delivering outcomes, not outputs



# Standard for Project Management

## 1. System for Value Delivery

## 2. Twelve PM Principles

1. Be a Diligent, Respectful, and Caring Steward
2. Create a Collaborative Project Team Environment
3. Effectively Engage with Stakeholders
4. Focus on Value Delivery
5. Recognize, Evaluate, and Respond to System Interactions
6. Demonstrate Leadership Behaviors
7. Tailor Based on Context
8. Build Quality into Processes and Deliverables
9. Navigate Complexity
10. Optimize Risk Responses
11. Embrace Adaptability and Resiliency
12. Enable Change to Achieve the Envisioned Future State



# What are Project Performance Domains?

1. The *PMBOK® Guide 7<sup>th</sup>* Edition is organized into eight Project Performance Domains instead of ten Knowledge Areas.
2. Each Performance Domain:
  1. Describes key project competencies
  2. Describes necessary skills / tools to deliver desired outcomes
  3. Includes an Outcome-Check table at the end of the section with ways to measure the desired outcomes

Performance Domain
Stakeholder
Team
Dev. Approach and Life Cycle
Planning
Project Work
Delivery
Measurement
Uncertainty

# Stakeholder

## 1. Stakeholder Engagement

- a. Identify
- b. Understand
- c. Analyze
- d. Prioritize
- e. Engage
- f. Monitor



## 2. Communication Types

### Outcomes

- Productive working relationship with stakeholders
- Stakeholder alignment to project and objectives
- Champions are supportive; barriers cannot sink project

# Team

1. Team Leadership
2. Team Development
3. Team Culture
4. Driving High Performance
5. Leadership Skills
6. Conflict Management

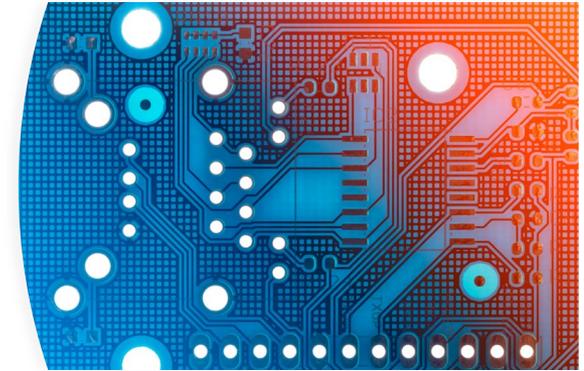


## Outcomes

- Shared ownership
- A high-performing team
- Team displays appropriate leadership and interpersonal skills

# Development Approach and Life Cycle

1. Delivery Cadence
  - Single, Multiple, Periodic, Continuous
2. Development Approach
  - Predictive, Adaptive, Hybrid
3. Life Cycles and Phases



## Outcomes

- Development approach appropriate for the project deliverables
- Life cycle aligned to business, stakeholder value
- Approach that facilitates delivery cadence

# Planning

1. Planning Variables
2. Scope, Schedule, Budget
3. Resources and Procurement
4. Changes
5. Metrics



## Outcomes

- Project progresses in organized, coordinated, and deliberate manner
- Holistic approach to delivering project outcomes
- Evolving information elaborated to produce outcomes
- Planning time spent is appropriate
- Change has been adequately planned for

# Project Work

1. Project Processes
2. Balancing Competing Constraints
3. Maintaining Project Team Focus
4. Project Communications and Engagement
5. Managing Resources and Procurements
6. Monitoring New Work and Changes
7. Learning Throughout the Project



## Outcomes

- Efficient and Effective Project Performance, Change Management, Stakeholder Management, Knowledge Management
- Improved capability due to applying learning

# Delivery

1. Value Delivery
2. Eliciting Requirements
3. Defining Scope
4. Moving Targets of Completion
5. Managing Quality



## Outcomes

- Projects contribute to business objectives and advance strategic goals
- Project team clearly understands objectives
- Projects realize their intended outcomes on time, within scope and accepted by customer

# Measurement

1. Establishing Effective Measures
2. Presenting Information
3. Troubleshooting Performance
4. Growing and Improving



## Outcomes

- A reliable understanding of project status at any time
- Actionable data to facilitate decision making
- Timely and appropriate action to keep project on track
- Achieving targets and creating business value

# Uncertainty

1. How to Respond to Uncertainty
2. Ambiguity
3. Complexity
4. Volatility
5. Risk Management



## Outcomes

- Awareness of the environment in which projects occur
- Proactively exploring and responding to uncertainty
- Awareness of how interdependent variables impact project
- Capacity to anticipate threats and opportunities and respond
- Cost and schedule reserves used appropriately

# Other Content

## 1. Tailoring

- How, why, and what to tailor

## 2. Models, Methods, Artifacts

- Condensed section for tools found elsewhere in previous *PMBOK® Guides*
- Models include Change Model, Leadership Model, more
- Methods include focus groups, interviews, and more
- Artifacts include Issue Log, Risk Register, and other project documents





## Questions

1. What changed from 6<sup>th</sup> to 7<sup>th</sup>?
2. Can I still use 6<sup>th</sup> Edition?
3. Is the PMP Exam Based on 7th Ed.?
4. What Do I Need to Pass the Exam?

RefineM



# What Changed from 6th to 7th Edition?

6 <sup>th</sup> Edition	7 <sup>th</sup> Edition
Process-based approach	Systems-based approach
Governance focus	Value focus
Outputs	Outcomes
10 Knowledge Areas	8 Performance Domains
5 Process Groups	12 Principles
Over 700 pages	Approx. 250 pages

# Can We Still Use 6th Edition?

- Absolutely.
- If your organization thrives with the process-based approach, PMI recommends you keep using it.
- Think about how your processes can be tailored to drive outcomes over outputs.

# Is the New PMP Exam Based on 7<sup>th</sup> Edition?

- No. PMP Exam is based on Exam Content Outline.
- The Exam Content Outline (ECO) changes will drive PMP Exam Changes, not the new *PMBOK® Guide*.
- 7<sup>th</sup> edition may be a reference for the exam but do not expect the questions for the exam to come from the 7<sup>th</sup> edition.

# What Do I Need to Pass the Exam?

- Exam Content Outline
- PMI Authorized PMP Exam Prep Material
- [Reference List for Exam](#)
  - a. PMBOK® Guide 6<sup>th</sup> edition (not yet updated to 7<sup>th</sup> Edition)*
  - b. Agile Practice Guide*
  - c. Project Management: A Systems Approach to Planning, Scheduling, and Controlling*
  - d. Effective Project Management: Traditional, Agile, Extreme, Hybrid*
  - e. Fundamentals of Technology Project Management, 2nd Edition*
  - f. Project Managers Portable Handbook, 3rd Edition*
  - g. Information Technology Project Management, 7th Edition*
  - h. Essential Scrum: A Practical Guide to the Most Popular Agile Process*
  - i. Project Management: The Managerial Process*
  - j. The Project Management Tool Kit: 100 Tips and Techniques for Getting the Job Done Right*

# Survey Question

**Do you plan to use the new *PMBOK*<sup>®</sup> *Guide* approach? Why or why not?**

**Go to [menti.com](https://www.menti.com) to answer**

Contact@RefineM.com

RefineM

28



# Quiz

Go to [menti.com](https://www.menti.com) to answer



**Winner gets free access (100% discount) to one of RefineM's products of their choice**

1. Essential Gear for Project Managers (\$89)
2. PMP Exam Prep Simulator – 3 months (\$100)
3. Agility Assessment – 3 months (\$99)
4. PDU Bundle – one month (\$39)
5. Agile Fundamentals self-paced online course (\$100)
6. PM Fundamentals self-paced online course (\$100)

# Conclusion

1. *PMBOK® Guide 7<sup>th</sup> Edition* has some major changes
2. Study the changes and decide how they affect you as a project manager and in your organization
3. Think about the difference between process-focused and systems-focused approaches.

**Start your systems focus on project delivery with 7<sup>th</sup> edition**

Contact@RefineM.com

RefineM



# RefineM's Next Lunch and Learn

- ***New WOWs for Remote Agile Teams***
  - ✓ What are the new ways of working for remote teams?
  - ✓ How can remote teams recapture some of the benefits of face-to-face lost during the pandemic?
- ***Wednesday, October 13, 2021, 12:00-1:00 PM EST***  
***Delivered on [ProjectManagement.com](https://ProjectManagement.com)***  
**Register Today - Don't wait for the last Minute**

# Next Design Thinking Course

## Design Thinking Fundamentals

**CertiProf**<sup>®</sup>  
Professional Knowledge



**September 30, 2021 (1 day class + certification)**

**\$295 until Sept 14, \$400 afterwards**

*First 10 signups get additional 50% off using code **DESIGN50** at checkout*

***Offer ends tomorrow, September 9***

<https://refinem.com/design-thinking-fundamentals/>

***Don't forget to attend Design Thinking Q&A at 4:00 PM Eastern today!***

<https://refinem.com/design-thinking-q-a/>



# Next PMP Training Course

## PMP® Exam Prep



**October 19-November 27, 2021**  
**8 consecutive Saturdays over the Web**  
**\$999 *until Oct 3*, \$1,249 afterwards**

<https://refinem.com/pmp-exam-prep-course-public/>

# How to Earn 1 PDU for this Webinar?

1. Log in to [ccrs.pmi.org](https://ccrs.pmi.org) and Click on “Report PDUs” link.
2. Click “Courses and Training” and Input the following:

<b>PDU Claim Code</b>	<b>3990140ST7</b>
<b>Activity Name</b>	<i>“PMBOK® Guide 7<sup>th</sup> Edition Changes”</i>
<b>Provider</b>	“RefineM LLC”
<b>Date Started/Completed</b>	September 8, 2021
<b>Contact Person</b>	NK Shrivastava
<b>Contact Phone</b>	(417) 763-6762
<b>Contact Email</b>	<a href="mailto:Trainings@RefineM.com">Trainings@RefineM.com</a>
<b>PDUs</b>	1.00 Technical.
<b>3. Check “I agree this claim is accurate” box and then Submit.</b>	

**Please claim your PDU by end of September 2021.  
Claim code will be retired after that date.**

# Questions?

**NK Shrivastava**

**CEO/Enterprise Agile Coach, RefineM**

**Cary, NC, USA**

[nks@refinem.com](mailto:nks@refinem.com), [www.refinem.com](http://www.refinem.com)

 <http://www.linkedin.com/in/nkshrivastava>

 [@justrightpm](https://twitter.com/justrightpm)

# Training Opportunities from RefineM

Agile Courses	Over the Web
<a href="#"><u>Backlog Grooming for Agile Requirements</u></a>	Sept 24
<a href="#"><u>Business Requirements for Agile Projects</u></a>	Oct 08
<a href="#"><u>Agile Fundamentals</u></a>	Oct 12-13
<a href="#"><u>PMI-ACP® Exam Prep</u></a>	Oct 12-14
<a href="#"><u>Agile for Waterfall/Operational Work</u></a>	Oct 15
Project Management Courses	Online
<a href="#"><u>Recipe to Deliver Projects Successfully</u></a>	Oct 01
<a href="#"><u>Project Management Fundamentals</u></a>	Oct 05-06
<a href="#"><u>PMP® Exam Prep</u></a>	Oct 09-Nov 27
Leadership Courses	Online
<a href="#"><u>Agile Leadership</u></a>	Oct 07
<a href="#"><u>Leadership Skills for Project Managers</u></a>	Oct 29