

Making Your Dream Come True: Steps to Get Your Dream Job

NK Shrivastava, PMP, RMP, ACP, CSP, SPC4 CEO/Enterprise Agile Coach - RefineM



Agenda

- 1. Introductions and Expectations
- 2. Making Your Dream Come True: Steps to get Your Dream Job
- 3. Quiz Winner will get 100% off on any RefineM product of their choice
- 4. Summary / Q&A





RefineM's Virtual Lunch & Learn

This is a monthly webinar delivered during the lunch hour in the first week (Wednesdays) of every month.

It's designed to help you learn while you eat lunch, providing a relaxed environment to enhance your experience.

The monthly webinars will cover a variety of Project Management / Agile topics.





Your Expectations

What are your expectations from this webinar?

Go to menti.com to answer







Helping organizations turn their project management capability into a *competitive* advantage



NK Shrivastava PMP, RMP, ACP, CSP, SPC4

- CEO/Consultant since Dec 2011
 - Agile Transformation/Coaching/Adoption
 - Enterprise Agile Coach @ IBM
 - Project Management/Process Improvement Consulting and Training Products for Project and Agile Professionals
 - Essential Gear for Project Managers RefineM.com/products/essential-gear-for-project-managers/
 - PMP Exam Simulator <u>RefineM.com/pmp-exam-prep-practice-test/</u>
 - Agility Assessment Tool <u>Agility.RefineM.com/</u>
 - Videos PMP and Agile <u>https://vimeo.com/search?q=RefineM</u>
- 20+ years of successful project leadership
 - Successfully led hundreds of projects of all sizes
 - Recovered many projects, saved millions of dollars
 - Implemented numerous process improvements
 - Coached/mentored hundreds of PMs and executives
 - Board member of SWMO PMI Chapter (2008-2014)



What's New at RefineM

Memorial Day and 4th of July Sale

Get 25-50% Discount Until July 15.

Upcoming Free Webinar & Trainings – 25% Off Through July 15	Date
Design Thinking Preview — Free Webinar https://refinem.com/training/public/	Aug 04
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Design Thinking Fundamentals 1-Day Course https://refinem.com/design-thinking-fundamentals/	Aug 26

RefineM Products – 50% Off*	Self-Paced Online Training – 50% Off*
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ATP Program



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Look for 2021 training at

https://RefineM.com/training/public.





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Contact Us at Trainings@RefineM.com to get started.





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RefineM is proud to announce partnership with Kanbanize.

Kanbanize is a leading platform for Agility at Scale for any type of work, including product development.

Features include multiple timelines and workflows, process automation, analytics, and more.

Sign up for a 30-day free trial with full support from us

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Survey Question

What is your dream job?

Go to menti.com to answer

Contact@RefineM.com





Survey Question

What are the challenges to get your dream job?

Go to menti.com to answer

Contact@RefineM.com







Steps to get your dream job

- Set Career Goal
- 2. Update Resume for the Next Step
- 3. Increase Networking
- 4. Start Researching Jobs and Identify Gaps
- 5. Bridge the Gaps
- 6. Apply for Jobs
- 7. Prep for Interviews
- 8. Get Selected and Decide



1. Set Career Goal

- Long-term Goal
- Short-term Goal
- 3. The Next steps for short-term goal
 - ✓ Get a job (PM, Scrum Master, Agile PM or anything)
 - ✓ Move to Agile
 - ✓ Move up to Program/Portfolio Manager
 - ✓ Move to PMO Director or similar role
 - ✓ Move from one industry to other
 - ✓ Get a job in my dream company
 - ✓ Go on my own, become an entrepreneur







2. Update Resume for the Next Step

- 1. Hire a Professional Resume Writer
- 2. Someone who can help you bring out clearly what you bring to the table
- 3. Factors for selecting a Good Resume Writer to help you emphasize what you bring to the table
 - a. Overall experience in Resume Writing (> 5years)
 - b. Have they written PM Resumes for your industry
 - c. Ask to share Resume Templates / Examples
 - d. What will be the Process?
 - e. How does your resume get restructured?
 - f. Time and Cost Payment terms
 - g. Cover Letter







3. Increase Networking

- 1. Join local PMI chapter
- 2. Attend local chapter events
- 3. Volunteer for the chapter
- Update LinkedIn based on New Resume/Picture
- 5. Increase networking on LinkedIn
- 6. Spend quality time on LI. Identify 3 to 5 Agile PM related groups, start creating new posts, and responding to other's posts.
- 7. Build your brand on social media







4. Start Researching Jobs and Identify Gaps

- Research Jobs
 - Target Companies route
 - Job portals route
 - LinkedIn route
 - All of the above and others
- Review requirements / experience / tools required and identify gaps
- 3. Create a spreadsheet to record gaps







5. Bridge the Gaps

1. Develop a plan to address the gaps

- 1. Skills needed
- 2. Experience
- 3. Certifications
- 4. Tools / Technology



2. Start executing the plan

- 1. Prioritize
- 2. Complete activities





6. Apply for Jobs

- 1. Update resumes in Job portal, LI and other places
- 2. Search job on company sites, portals and LinkedIn
- Find referrals/recommendations and apply for jobs
- 4. Follow up as needed







7. Prep for Interviews

- 1. Work on your elevator speech
- Focus on what you bring to the table, and how does that tie up with job requirements
- 3. Anticipate questions, prepare answers
- Practice with mock interviews with your friends/mentors
- 5. Send "thank you" notes for every response that you get during your job search.







8. Get Selected and Decide

- Final thoughts Is this the right job for you?
- 2. Are roles/responsibilities in line?
- 3. Is level of compensation in line?
- 4. Are you confident that you can carry on the job or will you need a mentor in the beginning?
- Accept the job offer if you like the offer







Questions About The Process

- 1. Set Career Goal
- 2. Update Resume for the Next Step
- 3. Increase Networking
- 4. Start Researching Jobs and Identify Gaps
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Survey Question

How quickly do you want to achieve your next career milestone?

Go to menti.com to answer

Contact@RefineM.com





Quiz

Go to menti.com to answer



Winner gets free access (100% discount) to one of the RefineM's product of their choice





Conclusion

- 1. Don't give up on your career dream
- 2. If it seems overwhelming, break down the steps to get there
- 3. Make sure you follow each step

Go get the career you want Live your dream !!

Contact@RefineM.com





Next Lunch and Learn

- Design Thinking
 - ✓ What is design thinking?
 - ✓ How can it help you as a project manager or Agile practitioner?
 - ✓ How do you implement design thinking?
- Wednesday, August 4, 2021, 12:00-1:00 PM EST Register Today Don't wait for the last Minute

Sign up for 1-Day Design Thinking Fundamentals 8/26 – learn more at https://refinem.com/design-thinking-fundamentals/





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August 14-October 2, 2021
Eight 5-hour sessions each Saturday Over the Web
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25% off if you register before 7/31

https://refinem.com/pmp-exam-prep-course-public/





Next Design Thinking Course

Design Thinking Fundamentals



August 26, 2021(1 day class)

\$295 until Aug 12, \$400 afterwards 25% off if you register before 8/12

https://refinem.com/design-thinking-fundamentals/





How to Earn 1 PDU for this Webinar?

- 1. Log in to ccrs.pmi.org and Click on "Report PDUs" link.
- 2. Click "Courses and Training" and Input the following:

PDU Claim Code	3990N44JL5
Activity Name	"Making Your Dream Come True: Steps to Get Your Dream Job"
Provider	"RefineM LLC"
Date Started/Completed	July 7, 2021
Contact Person	NK Shrivastava
Contact Phone	(417) 763-6762
Contact Email	Trainings@RefineM.com
PDUs	1.00 Strategic.

3. Check "I agree this claim is accurate" box and then Submit.

Please claim your PDU by end of July 2021. Claim code will be retired after that date.





Questions?

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Training Opportunities from RefineM

Agile Courses	Over the Web
Business Requirements for Agile Projects	Aug 13
Agile for Waterfall/Operational Work	Aug 20
Backlog Grooming for Agile Requirements	Aug 27
Agile Fundamentals	Aug 10-11
PMI-ACP® Exam Prep	Aug 10-12

Project Management Courses	Online
PMP® Exam Prep	Aug 14-Oct 2
Recipe to Deliver Projects Successfully	Aug 6
Project Management Fundamentals	Aug 3-4

Leadership Courses	Online
<u>Leadership Skills for Project Managers</u>	Oct 29
Agile Leadership	Aug 5



