

Agenda

- 1. Introductions and Expectations
- 2. I am a PMP®, Now What? Career Strategies for PMs.
 - a) Broad Choice Categories
 - b) Skills/Next Steps for Each Role
 - c) Industry/Verticals
- 3. Summary / Q&A



Your Expectations

What are your expectations from this webinar?

Why are you here today?





Helping organizations turn their project management capability into a competitive advantage

RefineM

NK Shrivastava PMP, RMP, ACP, CSP, SPC4

- CEO/Consultant since Dec 2011
 - Agile Transformation/Coaching/Adoption
 - Enterprise Agile Coach @ IBM
 - Project Management/Process Improvement Consulting and Training Products for Project and Agile Professionals
 - Essential Gear for Project Managers RefineM.com/products/essential-gear-for-project-managers/
 - PMP Exam Simulator <u>RefineM.com/pmp-exam-prep-practice-test/</u>
 - Agility Assessment Tool Agility.RefineM.com/
 - Videos PMP and Agile <u>https://vimeo.com/search?q=RefineM</u>
- 20+ years of successful project leadership
 - Successfully led hundreds of projects of all sizes
 - Recovered many projects, saved millions of dollars
 - Implemented numerous process improvements
 - Coached/mentored hundreds of PMs and executives
 - Board member of SWMO PMI Chapter (2008-2014)



I am a PMP®, Now What? Career Strategies for PMs

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Question – Career Choices After PMP?

What do you think are some possible career choices for Project Managers after earning PMP®?

Share your thoughts in the Chatbox.

2 minutes



Broad Choice Categories





Broad Choice Categories

Level 1 Level 2 Level 3 Level 4 Program/Portfolio **PMO** Manager Director Leadership/Business PgMP, PfMP Mgmt/MBA **C-Level Executive** Leadership Experience Agile Transformation **Project** Scrum Master/ **Product Owner** Coach Manager PMP CSM/CSPO, CSP/CSC/SAFe PSM/PSPO, ÁCP **Start Your Own** Company Entrepreneurship Skills Trainer/ Certified Trainer Instructor CST/PST CSM/CSPO, PSM/PSPO, ÁCP



Skills / Next Steps for Each Role





Scrum Master/Product Owner

Role	Next Steps
 Guide Agile projects to successful value delivery Facilitate Scrum process or provide valuable 	 Master Scrum process, have a solid understanding of principles and values
product knowledge 3. Remove impediments	 Get a CSM/CSPO or PSM/PSPO Start playing the role of a Scrum Master / Product Owner



Agile Transformation Coach

Role	Next Steps	
1. Coach organizations to successfully transform to	1. Master Agile knowledge and it can be applied in	
Agile	different teams and	
2. Coach executives and	organizations	
teams	2. Master coaching	
3. Observe and help the	techniques	
organization overcome	3. Get PMI-ACP®, SAFe®,	
blockers/challenges as	or CSP certifications	
they transform to Agile		



Trainer

Role	Next Steps
1. Train on topics such as project management,	1. Identify key courses that you can teach, and
Agile, and leadership 2. Work with stakeholders	develop/acquire course material
to develop customized training plans	Master public speaking skills
3. Assess progress of students	3. Get a relevant trainer certification such as CST, PST



Program/Portfolio Manager

Role	Next Steps
 Develop and/or manage strategic vision and project alignment Measure and track program and overall portfolio performance Measure and track project contributions to overall objectives 	 Start performing program portfolio management a small scale Keep expanding by adding more/complex programs and portfolios to manage. Get certifications such as PgMP/PfMP

PMO Director

Role	Next Steps
 Build and grow project management capability Standardize the fit-for-purpose project delivery process Develop career path for project managers in the organization 	 Master leadership / business skills Set vision and roadmap for your PMO Manage your own projects with excellence, and showcase them



Join the C-Suite

Role	Next Steps
1. Shape the vision for your organization	1. Continue to develop organizational culture,
2. Manage direct reports in middle management	leadership, and business skills
level	2. Look for a C-Suite role in
3. Oversee budget and other logistics	your current or other organizations

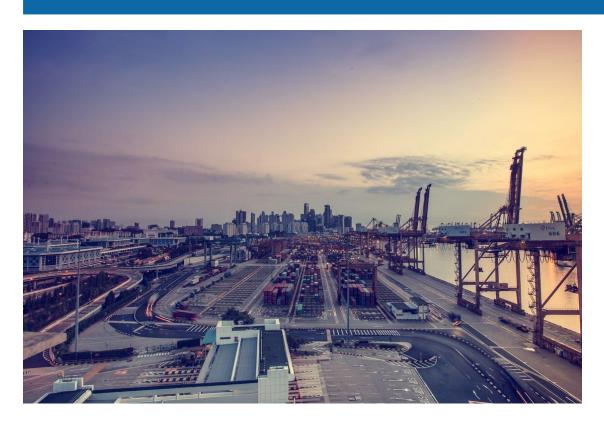


Start Your Own Company

Role	Next Steps
 Test your skills by working for yourself Drive your and your company's growth Be a mentor for other entrepreneurs 	 Learn about entrepreneurship Decide the core business of your company Look for opportunities to start your company



Industry / Verticals



- 1. IT/Digital
- 2. Finance
- 3. Construction
- 4. Non-Profit



IT / Digital



- IT/Digital project managers support teams developing and deploying software including Web and mobile apps
- IT / Digital is quickly expanding as technology grows
- Skills and knowledge needed include software development, hardware, and Web knowledge and skill in tools such as online scheduling and code version control (i.e. GitHub).



Finance



- Financial project managers provide PM/scheduling as well as:
 - 1. Financial analysis and planning
 - 2. Team leadership
 - 3. Efficiency gains
- Requires financial savvy and understanding of programs such as QuickBooks

Source: http://www.jobhero.com/finance-project-manager-job-description/#



Construction



- Construction project managers interact daily with foremen, crew, stakeholders, and more
- They may estimate tasks as well as build schedules
- Knowledge of industry trends, and historical costing information is important
- Skill in resource management and communication is required for projects with general contractors



Non-Profit



- Includes healthcare, social services, and development
- Aspiring development PMs can get PMD Pro certification
- Many international projects may require PRINCE2

RefineM

Advance Your Career

- 1. Getting the Project Management Professional (PMP)[®] certification shows you are skilled and experienced in project management.
- 2. As a PMP-certified PM, you can excel in many different roles and fields.
- 3. Never stop learning and networking pick up new skills and build new relationships.

Jump-start your project management career today



Conclusion

- 1. Lots of opportunities are available for skilled and experienced project managers
- 2. PMI continues to forecast a gap in project manager supply versus the demand needed
- 3. Think about what you want to do and then start building the knowledge and relationships and developing the skills to get there
- 4. Not all career paths require additional certification

Make your mark in the PM world



Questions?

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- 1. Log in to ccrs.pmi.org and Click on "Report PDUs" link.
- 2. Click "Courses and Training" and Input the following:

Activity Name	"I Am a PMP®, Now What? Career Strategies for Project Managers" (complete before selecting provider)
Provider	"RefineM LLC" (key in the Provider name)
Date Started	May 6, 2020
Date Completed	May 6, 2020
Contact Person	NK Shrivastava
Contact Phone	(417) 763-6762
Contact Email	<u>Trainings@RefineM.com</u>
PDUs	1.00 Strategic.

3. Check "I agree this claim is accurate" box and then Submit.

