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I am a PMP®, Now What? Career Strategies for Project Managers

NK Shrivastava, PMP, RMP, ACP, CSP, SPC4
CEO/Enterprise Agile Coach - RefineM

Agenda

1. Introductions and Expectations

2. I am a PMP®, Now What? Career Strategies for PMs.
   a) Broad Choice Categories
   b) Skills/Next Steps for Each Role
   c) Industry/Verticals

3. Summary / Q&A

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RefineM's Virtual Lunch & Learn

This is a monthly webinar delivered during the lunch hour in the first week (Wednesdays) of every month.

This month it is the second week.

It's designed to help you learn while you eat lunch, providing a relaxed environment to enhance your experience.

The monthly webinars will cover a variety of Project Management / Agile topics.

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Your Expectations

What are your expectations from this webinar?

Why are you here today?

NK Shrivastava
PMP, RMP, ACP, CSP, SPC4

- CEO/Consultant since Dec 2011
  - Agile Transformation/Coaching/Adoption
    - Enterprise Agile Coach @ IBM
  - Project Management/Process Improvement Consulting and Training Products for Project and Agile Professionals
    - Essential Gear for Project Managers
      RefineM.com/products/essential-gear-for-project-managers/
    - PMP Exam Simulator
      RefineM.com/pmp-exam-prep-practice-test/
    - Agility Assessment Tool
      Agility.RefineM.com/
    - Videos – PMP and Agile
      https://vimeo.com/search?q=RefineM
- 20+ years of successful project leadership
  - Successfully led hundreds of projects of all sizes
  - Recovered many projects, saved millions of dollars
  - Implemented numerous process improvements
  - Coached/mentored hundreds of PMs and executives
  - Board member of SWMO PMI Chapter (2008-2014)

Helping organizations turn their project management capability into a *competitive advantage*

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What's New at RefineM

Webinar Title	Date
Project Management and Agile Trends for 2020	Jan 8
Scrum vs. Kanban: Which Works Best Where? – ProjectManagement.com	Feb 5

1. Agility Assessment: https://Agility.RefineM.com

2. New Training and Outreach
   a. New BA classes – Business Analysis Fundamentals and Business Requirements Gathering for Agile Projects
   b. New Agile class – Kanban Fundamentals / Kanban 101

3. PMP Exam Prep Test Simulator -- *2-day free trial available now.*

4. Agile, PMP, Business Requirements Gathering Videos at Vimeo

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I am a PMP®, Now What? Career Strategies for PMs

1. Broad Choice Categories
2. Skills/Next Steps for Each Role
3. Industry/Verticals
4. Summary / Q&A

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Question – Career Choices After PMP?

What do you think are some possible career choices for Project Managers after earning PMP®?
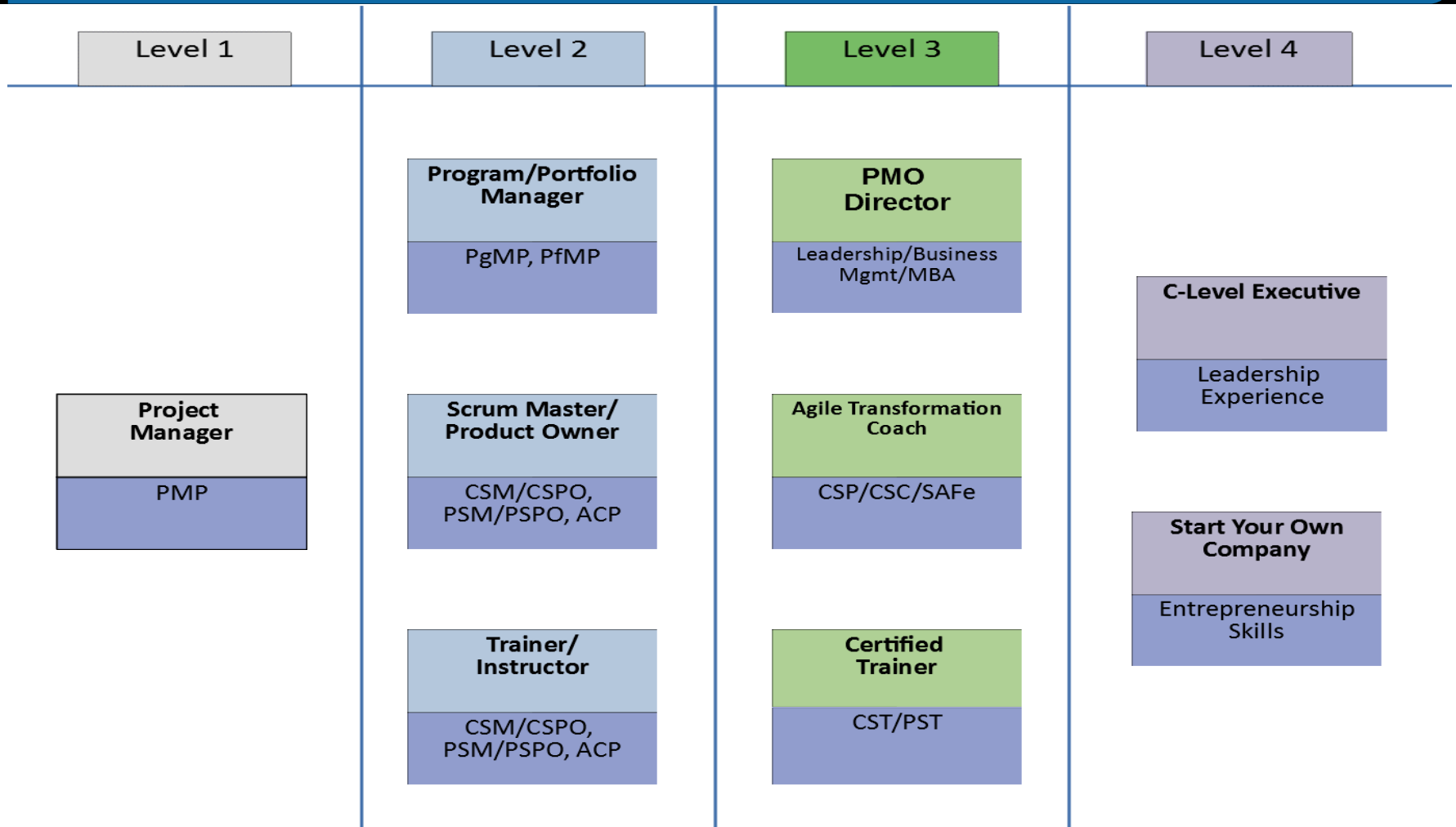
Share your thoughts in the Chatbox.

2 minutes

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Broad Choice Categories

Broad Choice Categories

Level 1	Level 2	Level 3	Level 4
	Program/Portfolio Manager — PgMP, PfMP	**PMO Director** — Leadership/Business Mgmt/MBA	
Project Manager — PMP	**Scrum Master/ Product Owner** — CSM/CSPO, PSM/PSPO, ACP	**Agile Transformation Coach** — CSP/CSC/SAFe	**C-Level Executive** — Leadership Experience
	Trainer/ Instructor — CSM/CSPO, PSM/PSPO, ACP	**Certified Trainer** — CST/PST	**Start Your Own Company** — Entrepreneurship Skills

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Skills / Next Steps for Each Role

Scrum Master/Product Owner

Role	Next Steps
1. Guide Agile projects to successful value delivery 2. Facilitate Scrum process or provide valuable product knowledge 3. Remove impediments	1. Master Scrum process, have a solid understanding of principles and values 2. Get a CSM/CSPO or PSM/PSPO 3. Start playing the role of a Scrum Master / Product Owner

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Agile Transformation Coach

Role	Next Steps
1. Coach organizations to successfully transform to Agile 2. Coach executives and teams 3. Observe and help the organization overcome blockers/challenges as they transform to Agile	1. Master Agile knowledge and it can be applied in different teams and organizations 2. Master coaching techniques 3. Get PMI-ACP®, SAFe®, or CSP certifications

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Trainer

Role	Next Steps
1. Train on topics such as project management, Agile, and leadership 2. Work with stakeholders to develop customized training plans 3. Assess progress of students	1. Identify key courses that you can teach, and develop/acquire course material 2. Master public speaking skills 3. Get a relevant trainer certification such as CST, PST

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Program/Portfolio Manager

Role	Next Steps
1. Develop and/or manage strategic vision and project alignment 2. Measure and track program and overall portfolio performance 3. Measure and track project contributions to overall objectives	1. Start performing program / portfolio management on a small scale 2. Keep expanding the envelop by adding more/complex programs and portfolios to manage. 3. Get certifications such as PgMP/PfMP

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PMO Director

Role	Next Steps
1. Build and grow project management capability 2. Standardize the fit-for-purpose project delivery process 3. Develop career path for project managers in the organization	1. Master leadership / business skills 2. Set vision and roadmap for your PMO 3. Manage your own projects with excellence, and show case them

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Join the C-Suite

Role	Next Steps
1. Shape the vision for your organization 2. Manage direct reports in middle management level 3. Oversee budget and other logistics	1. Continue to develop organizational culture, leadership, and business skills 2. Look C-Suite role in your current or other organizations

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Start Your Own Company

Role	Next Steps
1. Put your skills to the test by working for yourself 2. Drive your and your company's growth 3. Be a mentor for other entrepreneurs	1. Learn about entrepreneurship and whether it is really what you want 2. Decide the core business of your company 3. Look for opportunities to start your own company

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Industry / Verticals

1. IT/Digital
2. Finance
3. Construction
4. Non-Profit

IT / Digital

- IT/Digital project managers support teams developing and deploying software including Web and mobile apps

- IT / Digital is quickly expanding as technology grows

- Skills and knowledge needed include software development, hardware, and Web knowledge and skill in tools such as online scheduling and code version control (i.e. GitHub).

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Finance

- Financial project managers provide PM/scheduling as well as:
    1. Financial analysis and planning
    2. Team leadership
    3. Efficiency gains

- Requires financial savvy and understanding of programs such as QuickBooks

Source: http://www.jobhero.com/finance-project-manager-job-description/#

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Construction

- Construction project managers interact daily with foremen, crew, stakeholders, and more

- They may estimate tasks as well as build schedules

- Knowledge of industry trends, and historical costing information is important

- Skill in resource management and communication is required for projects with general contractors

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Non-Profit

- Includes healthcare, social services, and development
- Aspiring development PMs can get PMD Pro certification

- Many international projects may require PRINCE2

Source: https://apmg-international.com/product/pmd-pro

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Advance Your Career

1. Getting the Project Management Professional (PMP)® certification shows you are skilled and experienced in project management.

2. As a PMP-certified PM, you can excel in many different roles and fields.

3. Never stop learning and networking – pick up new skills and build new relationships.

Jump-start your project management career today

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Conclusion

1. Lots of opportunities are available for skilled and experienced project managers

2. PMI continues to forecast a gap in project manager supply versus the demand needed

3. Think about what you want to do and then start building the knowledge and relationships and developing the skills to get there

4. Not all career paths require additional certification

Make your mark in the PM world

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Questions?

NK Shrivastava, **MBA, PMP, RMP, ACP, CSP, SPC4**

CEO/Consultant, RefineM

Nixa, MO 65714, USA

nks@refinem.com, www.refinem.com

http://www.linkedin.com/in/nkshrivastava

@justrightpm

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Next Lunch and Learn

- ***Project Management and Agile Trends for 2020***
  - ✓What are the trends for this coming year?
  - ✓How do they compare to last year's trends?
  - ✓What should you watch for as a PM/Agile professional?

- ***Wednesday, January 8, 12:00-1:00 PM Central***

  Register Today - Don't wait for the last Minute

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Next Training Course

Business Requirements for Agile Projects

Jan 17, 2020, Over the Web
$175 until Jan 3, $225 afterwards

Learn how to use Agile techniques in any project environment.
https://refinem.com/business-requirements-gathering-agile-projects-public-course/

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RefineM's Agile Products

Agility Assessment:
https://Agility.RefineM.com

Agile Fundamentals:
https://vimeo.com/ondemand/refinemagile/

Features

- Quick 8-question test

- Bar chart of results

- Ability to email results

- Follow-up for more insight on your results

About the Series

- Four core modules and supplemental 1-hour videos cover Agile principles and mindset, planning and estimation, project execution, and more

- Over 9 total hours of videos

- **$49.99/month** for access to all videos

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How to Earn 1 PDU for this Webinar?

1. **Log in to** ccrs.pmi.org and **Click** on "Report PDUs" link.
2. **Click** "Courses and Training" and **Input** the following:

Activity Name	"I Am a PMP®, Now What? Career Strategies for Project Managers" *(complete before selecting provider)*
Provider	"RefineM LLC" *(key in the Provider name)*
Date Started	December 11, 2019
Date Completed	December 11, 2019
Contact Person	NK Shrivastava
Contact Phone	(417) 763-6762
Contact Email	Trainings@RefineM.com
PDUs	1.00 Strategic.

3. **Check** "I agree this claim is accurate" box and then **Submit.**

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Questions?

NK Shrivastava

CEO/Enterprise Agile Coach, RefineM

Morrisville, NC, USA

nks@refinem.com, www.refinem.com

http://www.linkedin.com/in/nkshrivastava

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Training Opportunities from RefineM

Name	Online	SGF	KC	Raleigh
PMP® Exam Prep		Feb 18-21	Mar 02-05	
Recipe to Deliver Projects Successfully		Jan 22	Feb 04	
Agile Fundamentals / Agile 101	Feb 11-12		Jan 29-30	
PMI-ACP® Exam Prep	Feb 11-13		Jan 29-31	
Agile for Waterfall/Operational Work	Jan 24	Feb 07		
Backlog Grooming for Agile	Mar 21			
Kanban Fundamentals / Kanban 101	Feb 24			
Business Requirements for Agile Projects	Jan 17			

Click here for more details.

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