

A close-up photograph of a person's hand resting on a red running track. The hand is positioned on a white starting line, with fingers spread. The track has white lane markings and arrows pointing forward. The background is slightly blurred, showing more of the track and the person's arm.

# RefineM

## Agility Assessment

NK Shrivastava, PMP, RMP, ACP, CSP, SPC4  
CEO/Enterprise Agile Coach - RefineM

# Agenda

1. Introductions and Expectations
2. Agility Assessment
  - a) What is Agility?
  - b) Why Assess Agility?
  - c) How to Assess Agility
  - d) RefineM's Agility Assessment and Demo
3. Summary / Q&A

# RefineM's Virtual Lunch & Learn

This is a monthly webinar delivered during the lunch hour in the first week (Wednesdays) of every month. *This month it is on September 20.*

It's designed to help you learn while you eat lunch, providing a relaxed environment to enhance your experience.

The monthly webinars will cover a variety of Project Management / Agile topics.

# Your Expectations

What are your expectations from this webinar?

Why are you here today?

# NK Shrivastava

## PMP, RMP, ACP, CSP, SPC4



- CEO/Consultant since Dec 2011
  - Agile Transformation/Coaching/Adoption
    - Enterprise Agile Coach @ IBM
  - Project Management/Process Improvement Consulting and Training
  - Products for Project Professionals
    - Essential Gear for Project Managers
    - PMP Exam Simulator
    - PMP Videos at Vimeo
- 20+ years of successful project leadership
  - Successfully led hundreds of projects of all sizes
  - Recovered many projects, saved millions of dollars
  - Implemented numerous process improvements
  - Coached/mentored hundreds of PMs and executives
  - Board member of SWMO PMI Chapter (2008-2014)

Helping organizations  
turn their project  
management capability  
into a *competitive  
advantage*

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# What's New at RefineM

Webinar Title	Date
Sprint Planning – <i>ProjectManagement.com</i>	Oct 11
I Have My PMP, Now What? : Career Paths for Project Managers	Dec 4

- New Training and Outreach
  - Several in-person and virtual PMP classes in 2018
  - New BA classes – Business Analysis Fundamentals and Business Requirements Gathering for Agile Projects
  - New Agile class – Kanban Fundamentals / Kanban 101
- [PMP Exam Prep Test Simulator](#) -- **2-day free trial available now.**
- [Agile](#), [PMP](#), [Business Requirements Gathering](#) Videos at Vimeo

# Agility Assessment



1. What is Agility?
2. Why Assess Agility?
3. How to Assess Agility
4. RefineM's Agility Assessment and Demo

# What is Agility?

**What is Agility?**

**Share your thoughts in the chat box – 2 minutes**



# What is Agility – Our Definition

Agility is a *capability*

to respond to *changes*

in today's *fast-changing business* environment.

# Why Assess Agility?

1. Assessing Agility exposes why your team cannot adequately respond to rapid change
2. Agility Assessment can help you determine areas for improvement that you weren't aware of
3. Agility Assessment provides a roadmap for building the capability to respond to change
4. Assessing agility helps not only your team but your entire organization

**Can't improve what you don't measure**

# How to Assess Agility

1. Find a comprehensive tool that is easy to use
2. Look for a tool that pinpoints areas of improvement
3. Ideally, it should allow you to show the improvement over time in an iterative way, like Agile.
4. Anything else that you can think of?

# RefineM's Agility Assessment Tool

**RefineM has such a tool  
available for *FREE***

# RefineM's Agility Assessment

Welcome to the RefineM Agility Assessment! We've designed this assessment to give you a sense of the agility of your organization or team, measured on the following factors:

- Continuous Delivery
- Responding to Change
- Self-Organized Teams
- Sustainable Pace
- Definition of "Done"
- Engaging the Customer
- Continuous Learning
- Agile Metrics

You can take 2 versions of this assessment:

- The Simple Assessment, which takes about 5 minutes to complete and is great place to start.
- The Detailed Assessment, which takes 10-15 minutes to complete and will give you a detailed report on your organization's Agility. We invite you to return to this assessment and track your organization's Agility as your current deficiencies; our assessment will show your organization's historical progress across all 8 of the measures above.

If you have any questions about this assessment or implementing Agile, [please contact us](#).

Simple Assessment

Detailed Assessment

<https://Agility.RefineM.com>

# Results Page – Simple Assessment

Thanks for completing the RefineM Agile Questionnaire. You scored **21** out of 40.  
Keep it up! You're actively engaging in Agile practices.

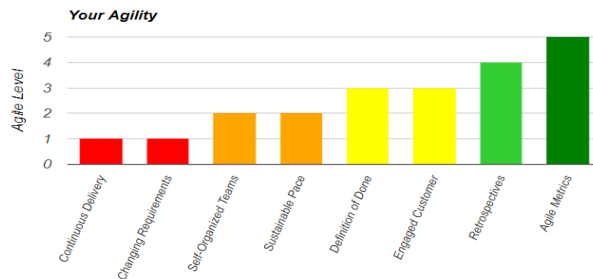
[Email Results](#)  
[Discuss Results](#)  
[Detailed Assessment](#)  
[Give Feedback](#)

You are doing very well at these Agile practices:

1. *Continuous Learning*
2. *Agile Metrics*

We recommend focusing on implementation of the following Agile practices:

1. *Continuous Delivery*
2. *Responding to Change*
3. *Self-Organizing Teams*
4. *Sustainable Pace*
5. *Definition of "Done"*
6. *Engaging the Customer*



<https://Agility.RefineM.com>

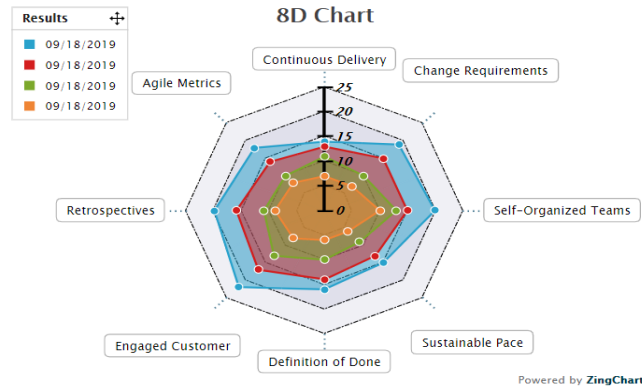
# Results Page – Detailed Assessment

You are doing very well at these Agile practices:

1. *Responding to Change*
2. *Self-Organized and Empowered Team*
3. *Sustainable and High-Quality Development*
4. *Definition of "Done"*
5. *Engaging the Customer*
6. *Continuous Learning*
7. *Agile Metrics*

We recommend focusing on implementation of the following Agile practices:

1. *Continuous Delivery of a Valuable Product*



<https://Agility.RefineM.com>

# RefineM's Agility Tool Demo

<https://Agility.RefineM.com>



# Conclusion

- Assess your agility and discover areas of improvement
- Boost your team's morale by showing improvement over time
- Safeguard your Agile teams and organization's transformation by assessing agility
- RefineM's free tool is a good start

**Start your Agility assessment today**

**<https://Agility.RefineM.com>**

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# Questions?

**NK Shrivastava, MBA, PMP, RMP, ACP, CSP, SPC4**  
**CEO/Consultant, RefineM**

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 <http://www.linkedin.com/in/nkshrivastava>

 @justrightpm

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# Next Lunch and Learn

- ***Sprint Planning (ProjectManagement.com)***
  - ✓ What are the most effective sprint planning techniques?
  - ✓ How do you ensure sprint planning runs smoothly?
  - ✓ What roles are played by all team members?
- ***Friday, October 11, 12:00-1:00 PM Central***

**Register Today - Don't wait for the last Minute**

# Next Training Course

## Agile for Waterfall and Operational Work



**Oct 18, 2019, Over the Web**  
**\$175 until Oct 4, \$225 afterwards**

*Learn how to use Agile techniques in any project environment.*

<https://refinem.com/agile-for-waterfall-and-operational-work/>

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# RefineM's Agile Products

## Agility Assessment:

<https://Agility.RefineM.com>

### Features

- Quick 8-question test
- Bar chart of results
- Ability to email results
- Follow-up for more insight on your results

## Agile Fundamentals:

<https://vimeo.com/ondemand/refinemagile/>

### About the Series

- Four core modules and supplemental 1-hour videos cover Agile principles and mindset, planning and estimation, project execution, and more
- Over 9 total hours of videos
- **\$49.99/month** for access to all videos

# How to Earn 1 PDU for this Webinar?

1. Log in to [ccrs.pmi.org](https://ccrs.pmi.org) and Click on “Report PDUs” link.
2. Click “Courses and Training” and Input the following:

Activity Name	“Agility Assessment” <i>(complete before selecting provider)</i>
Provider	“RefineM LLC” <i>(key in the Provider name)</i>
Date Started	September 20, 2019
Date Completed	September 20, 2019
Contact Person	NK Shrivastava
Contact Phone	(417) 763-6762
Contact Email	<a href="mailto:Trainings@RefineM.com">Trainings@RefineM.com</a>
PDUs	1.00 Strategic.

3. Check “I agree this claim is accurate” box and then Submit.

# Questions?

**NK Shrivastava, MBA, PMP, RMP, ACP, CSP, SPC4**  
**CEO/Consultant, RefineM**

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# Training Opportunities from RefineM

Name	Online	SGF	KC	Raleigh
<a href="#">PMP® Exam Prep</a>			Nov 18-21	
<a href="#">Recipe to Deliver Projects Successfully</a>	Oct 10			
<a href="#">Agile Fundamentals / Agile 101</a>	Nov 5-6			
<a href="#">PMI-ACP® Exam Prep</a>	Nov 5-7			
<a href="#">Agile for Waterfall/Operational Work</a>	Oct 18			
<a href="#">Backlog Grooming for Agile</a>	Nov 22			
<a href="#">Kanban Fundamentals / Kanban 101</a>	Nov 02			

Click [here](#) for more details.