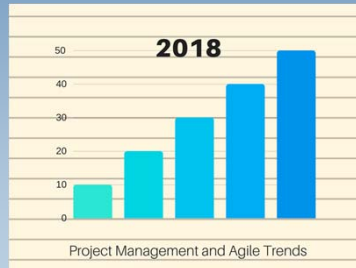


2018 PM/Agile Trends



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NK Shrivastava, PMP, RMP, ACP, CSP, SPC4
CEO/Consultant/Agile Coach - RefineM

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Agenda

1. What is Virtual Lunch & Learn
2. Your Expectations from this Webinar
3. 2018 Trends
4. Upcoming Learning Opportunities from RefineM
5. How to get 1 PDU for this Webinar?
6. Q & A

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RefineM's Virtual Lunch & Learn

This is a monthly webinar delivered during the lunch hour in the first week (Wednesdays) of every month.

It's designed to help you learn while you eat lunch, providing a relaxed environment to enhance your experience.

The monthly webinars will cover a variety of Project Management / Agile topics.

Your Expectations

What are your expectations from this webinar?

Why are you here today?

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Helping organizations turn their project management capability into a *competitive advantage*



CEO/Consultant since Dec 2011

- * Agile Transformation/Coaching/Adoption
 - ✓ Agile Coach @ IBM
- * Project Management/ Process Improvement Consulting and Training
- * Products for Project Professionals
 - ✓ Essential Gear for Project Managers
 - ✓ PMP Exam Simulator
 - ✓ PMP Videos at Vimeo

My professional journey b/f RefineM

20+ years of Successful Project Leadership

- * Led 100s of projects of all sizes, successfully
- * Recovered many projects, saved millions of \$
- * Implemented numerous process improvements
- * Coached/mentored 100s of PMs, and executives
- * Board Member – SWMO PMI Chapter (2008-2014)

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What's New at RefineM



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What's New at RefineM

Upcoming Free Webinars	Date
Agile Customer Involvement	Mar 7
Scrum vs. Kanban: Which Works Best Where?	Apr 4

* New Training and Outreach

- ✓ Several in-person and virtual PMP classes in 2018
- ✓ New BA classes – Business Analysis Fundamentals and Business Requirements Gathering for Agile Projects
- ✓ New Agile class – Kanban Fundamentals / Kanban 101

* PMP Exam Prep Test Simulator

- ✓ <https://Examprep.RefineM.com>

* PMP Videos at <https://vimeo.com/ondemand/refinempmpexamprep>

* Live PMP video chat sessions every Saturday, 9-10 AM Central

Questions from Attendees

1. How can Agile principles be applied to civil engineering (civil infrastructure) projects? (from Mustafa M.)

2018 PM/Agile Trends



1. More project managers needed by 2027
2. Changing Role of Governance
3. Need for Emotional intelligence increasing
4. DevOps Gaining Ground
5. SAFe® Framework Gaining Ground
6. Greater Need to Communicate Value
7. Growth of Hybrid Approaches
8. More Spending on Cybersecurity
9. More Remote Work/Virtual Teams
10. Education Continues to Be Important

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More PMs needed by 2027

- * PMI predicts 22 million new project-oriented jobs will be created between 2017 and 2027.
- * Driven by global change and strong GDP growth
- * Manufacturing and construction expected to have strong growth
 - ✓ Information services and finance also expected to see growth
 - ✓ All sectors should see some growth

**Stay in demand by increasing skills:
Project management, Agile and leadership**

Source: <https://www.pmi.org/learning/library/2018-jobs-report-11030>

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Changing Role of Governance

- * Current governance: Supervising PMs and decisions
 - ✓ Less trust in the hands of PMs to make their own decisions
- * Future governance: Ensuring projects align to strategy
 - ✓ More trust in hands of PMs
 - ✓ More focus on validating the impact of projects on bottom line
 - ✓ On Agile teams, more focus on empowered, self-driving teams

Start placing more trust in project managers

Source: <https://blog.ill.com/predictions-for-project-management-in-2018/>

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Need for Emotional Intelligence Increasing

- * Strong EI is critical to problem solving and leadership
- * Effective use of EI helps PMs get results
- * The more PMs have certifications, the more important EI and leadership skills becomes in selecting the best
- * Project managers should look for ways to increase their EI and their leadership skills

Start building EI and leadership skills

Source: <https://www.liquidplanner.com/blog/project-management-trends-2018-topics-watch/>

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DevOps Gaining Ground

- * DevOps is unifying software development & operations
- * 71% of surveyed organizations investing in DevOps according to VersionOne State of Agile report
- * It can help deliver software faster with greater efficiency
- * Version control, continuous integration, and automation are a few of the DevOps techniques

DevOps is more than just a buzzword
Start looking at how it works

Sources: <https://puppet.com/resources/whitepaper/state-of-devops-report>
<https://explore.versionone.com/state-of-agile/versionone-11th-annual-state-of-agile-report-2>

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SAFe® Gaining Ground

- * Scaled Agile Framework (SAFe)® became the most popular scaling agile method in VersionOne's report
- * 28% of organizations used it compared to 27% for scrum of scrums and 13% for internal methods
- * Top three factors for successfully scaling agile were:
 - ✓ Internal Agile coaches (52%)
 - ✓ Executive Sponsorship (48%)
 - ✓ Consistent Process and Practices (41%)

Scaling Agile continues to have many benefits

Source: <https://explore.versionone.com/state-of-agile/versionone-11th-annual-state-of-agile-report-2>

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Greater Need to Communicate Value

- * According to Dr. Harold Kerzner, “value” may be the most important word in a project manager’s vocabulary in 2018.
- * Projects must be tied to some kind of business value
- * Business value metrics will be more important
 - ✓ Not just ROI but business metrics such as sales revenue, net profit and gross margins, and satisfaction metrics including Net Promoter Score

Start tracking value on your projects

Sources: <https://blog.iil.com/predictions-for-project-management-in-2018/>
<https://www.scoro.com/blog/12-business-metrics/>

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Growth of Hybrid Approaches

- * One approach can be too rigid for a project
- * Hybrid approaches may make more sense
 - ✓ For example, doing work in an Agile way but structuring the project as Waterfall with a client
- * According to VersionOne’s State of Agile report, only 8% of surveyed organizations had all their teams using Agile
 - ✓ 32% had more than half their teams using Agile, 58% had fewer than half, and 2% had no teams using Agile
 - ✓ 10% were using a Scrum/XP hybrid, 8% were using Scrumban, and another 8% were using a custom hybrid methodology

Start looking at alternate approaches

Source: <https://explore.versionone.com/state-of-agile/versionone-11th-annual-state-of-agile-report-2>

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More Spending on Cybersecurity

- * More interconnected devices mean more possibilities for cyber attacks
- * Skills shortage in cybersecurity projected
- * As a result, companies are likely to spend more money and hire more skilled workers to protect themselves
- * Project managers should think about cybersecurity from the start of every project

Start learning more about cybersecurity

[Source: https://www.amyshamilton.com/cyber-security-and-project-management-a-year-in-review/](https://www.amyshamilton.com/cyber-security-and-project-management-a-year-in-review/)

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More Remote Work/Virtual Teams

- * More companies are looking to distributed teams
- * Some workers may split time between office and home
- * Technology is enabling more communications integration with different platforms
- * Project managers should look for ways to effectively manage virtual teams

Start learning how to work with virtual teams

[Source: https://www.projectmanager.com/blog/top-12-pm-trends-2018](https://www.projectmanager.com/blog/top-12-pm-trends-2018)

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Education Continues to Be Important

- * As of the latest PMI Today, there are 827,960 PMPs
 - ✓ CAPM (34,504) and ACP (19,295) continue to grow
- * Education, and staying educated, are both important
- * Project management, Agile, and leadership skills are all important to cultivate for continued success
 - ✓ Keeping up with trends is important also

Stay educated

[Source: http://www.pmitoday-digital.com/pmitoday/february_2018?pg=4#pg4](http://www.pmitoday-digital.com/pmitoday/february_2018?pg=4#pg4)

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Discussion

Which of these trends are you most excited for?

Which trends do you think will help you the most?

Is there any trend you are worried about?

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Conclusion

- * Trends change from year to year
- * The basics of project management and Agile do not
- * Education and skill-building can always help
- * Take some time to read up on these trends

Enter 2018 with confidence

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RefineM's PMP Exam Prep Classes in 2018

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4 days in-person; 9 half-day sessions over the Web

Online	Springfield, MO	Kansas City, MO	Raleigh, NC	Los Angeles, CA	San Diego, CA
Mar 05-16	May 16-19	Apr 04-07		Feb 19-22	Apr 18-21
Jun 04-15	Nov 07-10	Oct 03-06	Apr 25-28	May 23-26	Jul 18-21
Sept 10-21			Jul 25	Aug 22-25	Oct 16-19
Dec 03-14			Oct 24-27	Nov 14-17	

Please visit <https://refinem.com/pmp-exam-prep-course-public/> for more details.

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Updating to **PMBOK® 6th edition version in mid-January**



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Springfield, MO and Over the Web**

\$1,095 until February 7, \$1,350 afterwards

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on March 26, 2018.***

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Next Lunch and Learn

* ***Agile Customer Involvement***

- ✓ How important is customer involvement in Agile?
- ✓ What are some ways to help customers get more involved?

* ***Wednesday, March 7, 12:00-1:00 PM Central***

Register Today - Don't wait for the last Minute

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How to Claim 1 PDU for this Webinar?

1. Visit ccrs.pmi.org and log in.
2. Click on "Report PDUs" link.
3. Click "Courses and Training" in upper left.
4. **Activity Name:** "2018 Project Management and Agile Trends"
(complete this first, before you go to #5)
5. **Provider:** "RefineM LLC" *(don't select dropdowns)*
6. **Date started:** February 7, 2018
7. **Date completed:** February 7, 2018
8. **Contact person:** NK Shrivastava
9. **Contact phone:** (417) 763-6762
10. **Contact email:** Trainings@RefineM.com
11. **PDUs:** 1.00 Strategic / Business Management.
12. Click on the "I agree this claim is accurate" box and then Submit.

Questions from Attendees

1. How can Agile principles be applied to civil engineering (civil infrastructure) projects? (from Mustafa M.)

Rewarding Our Star Attendees

* Anyone who attends 3 Lunch and Learn Webinars in a row is a Star Attendee and is eligible for a prize drawing for a \$10 Amazon gift card.

This month's winner is:
Akshay S.



Congratulations to our winner!
Stay tuned for our next drawing in March.

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Questions?



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Training Title	Online	Springfield	Kansas City	Raleigh
PMP® Exam Prep	Mar 05-16	May 16-19	Apr 04-07	Apr 25-28
Project Management Fundamentals			Apr 02-03	
Agile Fundamentals / Agile 101	Feb 21-22 Feb 26-Mar 02	Feb 21-22	Mar 21-22	
PMI-ACP® Exam Prep	Feb 21-23 Feb 26-Mar 04	Feb 21-23	Mar 21-23	
First Steps Toward Agility	Apr 17	May 07	Feb 24	
Kanban Fundamentals / Kanban 101	May 02	Mar 28	May 05	
Business Analysis Fundamentals		Apr 09-10	Feb 26-27	
Business Requirements Gathering for Agile Projects		Apr 09	Feb 26	
Leadership Skills for Managers		Apr 11	Mar 19	Mar 15

Please visit <https://refinem.com/training/public> for more details.

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Training Title	Los Angeles	San Diego
PMP® Exam Prep	Feb 19-22 May 23-26	Apr 18-21
Project Management Fundamentals	Mar 08-09	Mar 15-16
Agile Fundamentals / Agile 101	May 16-17	Apr 11-12
PMI-ACP® Exam Prep	May 16-18	Apr 11-13
Leadership Skills for Managers	Mar 07	Mar 14

Please visit <https://refinem.com/training/public> for more details.

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